

SC028505

Registered provider: Bramley Care Limited

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is registered to accommodate four young people. The home is privately owned and is one of four children's homes run by the service provider. The home is a semi-independent provision that offers a service to boys who may have experienced some form of abuse, and who have been involved in perpetrating abusive behaviour themselves. All young people have access to the organisation's specialist therapeutic service and education establishment.

Inspection date: 20 June 2019

Judgement at last inspection: requires improvement to be good

Date of last inspection: 19 February 2019

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged requires improvement to be good at the last full inspection. At the interim inspection, Ofsted judges that it has declined in effectiveness.

Four requirements were made at the last inspection. Three are being repeated. There has been a lack of effective implementation and scrutiny by managers, resulting in continued shortfalls.

One requirement made at the last inspection has been addressed. This was in relation to ensuring that any gaps in staff employment histories are fully explored and explained prior to staff working in the home. This has been done, and any gaps in employment are now fully reviewed prior to staff commencing work.

At the last inspection, a requirement was put in place in relation to ensuring that all members of staff were aware of potential hazards around the home. In particular, there had been poor management of smoking, resulting in flammable materials being placed near and inside a plastic bucket that was being used as a receptacle for cigarette ends. The continued poor approach to the management of smoking in the grounds results in an unsightly environment and continues to pose a fire risk. The requirement made at the last inspection relating to this matter is therefore repeated.

At the last inspection, a requirement was made relating to ensuring that the recording of medication administration is accurate. At this inspection, it was found that key staff do not identify or respond to medication errors in a timely manner. They have not recognised the potential risks of harm to young people when medication has been missing, and there has been a delay in seeking advice from health professionals when this has occurred.

At this inspection, it was noted that a door to the rear of the building was locked and there was no key in place to ensure unrestricted exit in an emergency. Members of staff identified the door as a fire exit and stated that a member of staff on shift has access to the key to help escape via this route if needed. This practice was put in place due to challenges posed by a young person who had left the home in March. The continued use of this measure had not been reviewed or reconsidered since his discharge and was therefore an unnecessary restriction on the remaining young people.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
19/02/2019	Full	Requires improvement to be good
11/10/2017	Full	Outstanding
20/12/2016	Interim	Improved effectiveness
19/07/2016	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that the premises used for the purposes of the home are designed, furnished and maintained so as to protect each child from avoidable hazards to the child's health. (Regulation 12 (1)(2)(d)) This is with regards to ensuring that potential risks are identified and reduced by members of staff.	15/08/2019
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b)(2)(h)) This is in relation to ensuring that shortfalls and potential risks are identified and addressed by the registered manager.	15/08/2019
The registered person must make arrangements for the handling, recording, safekeeping, safe administration and disposal of medicines received into the children's home. In particular the registered person must ensure that— medicines kept in the home are stored in a secure place so as to prevent any child from having unsupervised access to them; medicine which is prescribed for a child is administered as	15/08/2019

prescribed to the child for whom it is prescribed and to no other child; and
a record is kept of the administration of medicine to each child.

Paragraph (2) does not apply to medicine which—
is stored by the child for whom it is provided in such a way that other persons are prevented from using it; and
may be safely self-administered by that child.
(Regulation 23 (1)(2)(a)(b)(c)(3)(a)(b))

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: SC028505

Provision sub-type: Children's home

Registered provider: Bramley Care Limited

Registered provider address: Nicholas House, Riverfront, Enfield, Essex EN1 3FG

Responsible individual: Barbara Sharp

Registered manager: Mark Riglar

Inspectors

Paul Taylor, social care inspector

Daniel Healy, social care inspector

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