

Inspection report for children's home

Unique reference number	SC028505
Inspector	Liz Driver
Type of inspection	Interim
Provision subtype	Children's home

Registered person	Bramley Care Limited
Registered person address	57 London Road Enfield Middlesex EN2 6SW

Responsible individual	Barbara Sharp
Registered manager	Mark Philip Riglar
Date of last inspection	05/06/2014

Inspection date	05/01/2015
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Previous inspection	good
Enforcement action since last inspection	none

This inspection

This home was judged good at the last full inspection. At this interim inspection Ofsted judge that it has **improved effectiveness**.

At the last inspection carried out in June 2014 one requirement and two recommendations were made. The requirement related to carrying out appropriate checks to ensure the building remains structurally sound, specifically wooden beams in one young person's bedroom. The provider has responded to this by undertaking work in strengthening the beams over the main bedroom door. This work has been successfully signed off by a structural engineer. The provider has also considered the two recommendations made; records are now confidentially stored and the young person who has the very small room has stated he does not wish to move from this small room. The Registered Manager makes the size of this one bedroom clear to placing authorities when placements are considered.

Young people continue to make excellent progress in numerous areas of their lives including engaging in education, life skills, accessing and enjoying work experiences and addressing their previous harmful behaviours. The overall package of care, education and therapy enable young people to move forward and focus on adult life post 18 years old. Young people embrace the opportunity to develop independent skills and support in becoming young adults. Professionals say they have no concerns about the provision and a parent stated 'I am still happy with the care my child receives.'

Education attendance is excellent with young people moving on from the organisation's school to local colleges which offer courses that provide skills for employment post 18 years of age. All young people are positive in accessing the courses and understand that qualifications and skills gained can greatly influence their future lives. Staff fully support all college placements and communicate extremely well with college tutors to ensure appropriate supervision is in place. This enables young people to move into apprenticeships when they leave the service, some of which are put in place prior to their departure date. Achievements are

celebrated with current young people gaining awards such as a star engineering pupil award in July 2014, a gym instructor award and passing a driving theory test. Young people are proud of their achievements and say 'I am a different person now and I am pleased with how much progress I have made.'

Staff provide clear and consistent boundaries and routines while being approachable and supportive. This enables young people to feel safe and to feel they can speak to members of staff about their care and worries, and to reflect of their pasts behaviours. Young people say they 'feel safe and can talk to staff who always listen.' Incidents of young people going missing are rare. Responses to any young person going missing are quick and robust with all appropriate agencies notified. Physical interventions are also rare and, if used, are correctly applied with very good records kept. Staff are extremely well informed of the risks young people may take when out in the community and have strategies in place to ensure they are kept as safe as possible and are properly supervised. Relationships with other professionals, including the missing person's co-ordinator for the police are excellent. The Registered Manager has developed excellent communication systems with all relevant agencies which in turn supports progress and improves experiences for the young people.

Staff have excellent knowledge and awareness of child protection and safeguarding areas. The Registered Manager is pro-actively seeking additional training for the staff on e-safety, especially in around social media use, and in relation to child sexual exploitation. The home applies strict protocols to ensure safe and secure usage.

Managers and leaders continue to be effective in monitoring the quality of care and professional practice the young people receive; both are of an excellent standard. Where improvements are identified they are addressed across the whole organisation, such as implementing a location review risk assessment and the need to access additional training to meet the changing needs of young people

No requirements or recommendations have been made as a result of this inspection. The one area that needs improving is already being pro-actively addressed; further training for staff on child sexual exploitation and e-safety.

Information about this children's home

The home is registered to accommodate four young males. The home is privately owned and is one of three children's homes run by the service provider.

The home provides a service to young men who may display emotional and behavioural difficulties. All young people have access to the organisation's specialist therapeutic service and education establishment.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
05/06/2014	Full	good
17/03/2014	Interim	good progress
12/11/2013	Full	good
07/02/2013	Interim	good progress

What inspection judgements mean

At the interim inspections we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

Information about this inspection

The purpose of this inspection is to assure children and young people, parents, the public, local authorities and government of the quality and standard of the service provided. The inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the relevant regulations and meets the national minimum standards.

The report details the main strengths, any areas for improvement, including any breaches of regulation, and any failure to meet national minimum standards. The judgements included in the report are made against the framework of inspection for children's homes.