

Inspection report for children's home

Unique reference number	SC020576
Inspection date	23/02/2012
Inspector	Jacqui Gosling
Type of inspection	Interim
Provision subtype	Children's home

Date of last inspection	13/07/2011
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Service information

Brief description of the service

The home operates a service for up to five male young people. The home provides a specialist service to young people who have a range of complex needs and who can present significant risks to themselves and others. Young people have exclusive access to a registered school that is also managed by the organisation.

The inspection judgements and what they mean

Good progress	The children's home has demonstrated continued improvement in quality of care and outcomes for children and young people and where appropriate has addressed all requirements and the large majority of recommendations that were raised at the previous inspection.
Satisfactory progress	The children's home has maintained quality of care and outcomes for children and young people and where appropriate has addressed all requirements and the majority of recommendations that were raised at the previous inspection.
Inadequate progress	The children's home has failed to address one or more requirements and/or has not met the majority of recommendations and/or the quality of care and outcomes for children and young people have declined since the last full inspection.

Progress

Since their previous inspection the service is judged to be making **good** progress.

This interim inspection has focused on the progress made by the home since the last inspection in July 2011. The overall judgement was outstanding across all outcome areas, and no requirements or recommendations were stipulated. The service has made good progress at this interim inspection. Outcomes for young people have improved because of the continued improvement in the quality of care at the home.

Young people are safe, feel safe, and continue to enjoy positive relationships with staff and each other. Consequently incidents of missing from the home have reduced to nil. Individual action plans identify specific triggers for individual young people. These are effectively addressed in key work sessions. There is proactive consultation with young people on all aspects of their care. As a result, young people feel their views and wishes are considered. Staff ensure that robust risk assessments are in place to protect young people. Equality and diversity continues to be promoted in the home and is considered in all aspects of care planning.

Staff support young people with their physical, emotional, and psychological health

needs. The home successfully accesses specialised services, for example, therapy for the young people. Staff undertake additional training and have support from the therapist in their day-to-day work with the young people. This reflects the individual needs of young people and promotes their social and emotional development. Consequently, young people are able to contribute positively to their placement and transition plans. Young people benefit from an integrated approach to supporting their education placements.

The Registered Manager ensures that robust monitoring systems are in place to scrutinise the quality of care for young people. Areas highlighted for improvement are addressed immediately and practice changes are discussed during staff meetings and young people's meetings. As a result, young people benefit from a consistent approach to their care. Feedback on service provision is actively sought from other agencies. Consequently, young people live in an effectively and efficiently managed home. Staff participate in regular supervision that considers their work-life balance and promotes outcomes for young people.

The development plan identifies targets for the service across a number of key areas. There is strong evidence to show that the home continues to make sound progress in achieving positive outcomes for young people.

About this inspection

The purpose of this inspection is to assure children and young people, parents, the public, local authorities and government of the quality and standard of the service provided. The inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the relevant regulations and meets the national minimum standards.

The report details the progress made by the provider since the last full inspection, identifies any further strengths, any areas for improvement and makes judgements as outlined in the *Inspection of children's homes – framework for inspection (March 2011)*.