

SC014235

Registered provider: Lioncare Ltd, operating as The Lioncare Group

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

The children's home is privately owned. It is registered to provide care and accommodation for up to seven children who have social, emotional and mental health difficulties.

The manager was registered with Ofsted on 25 February 2016.

Inspection date: 9 December 2019

Judgement at last inspection: good

Date of last inspection: 7 May 2019

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged good at the last full inspection.

At the interim inspection, Ofsted judges that it has sustained effectiveness.

Children are well cared for by a nurturing staff team. The therapeutic model of care is reflected in the positive relationships that staff build with children. Children benefit through staff having a sound understanding of their needs. They recognise how children's individual needs are communicated through their behaviours and they respond empathically. Staff have provided good consistency of care during a period of change within the team. This has resulted in stability for children living in the home and has helped children moving in to the home to settle well.

Staff consider the needs of the existing group of children when planning new arrivals. This ensures that the group of children living in the home can be managed safely and

that their needs are compatible. Children are able to accept care and nurture from staff when previously this has been difficult for them to accept, due to past experiences. For those children moving on from the home, there is effective, well-planned outreach support. Children's needs and feelings are held in mind and thoughtful transition plans help them to experience a positive move to foster care. This carefully considered approach to helping children to move on is particularly important due to the length of time that they have lived at the home.

Overall progress for all children has been positive in the context of their individual needs. This has been achieved through the staff team working collaboratively with the professional network. Specialist support for children's emotional well-being has been provided in a timely way by staff. Children are supported to engage in learning and, where there are concerns regarding access to education, there is strong advocacy by the registered manager. This, together with the effective engagement with the professional network, helps to ensure that any drift in individual learning plans is appropriately addressed.

Where safeguarding issues have been identified, staff work closely with statutory agencies. This has ensured effective responses to concerns. The staff look beyond the immediate environment when considering risks. In one example, this helped them to identify an effective safety plan for one child to address emerging concerns. Effective partnership work with the designated officer has helped the management team to respond appropriately and proportionately to any potential concerns regarding staff. There has been no further action needed in response to any of the concerns raised.

The registered manager and responsible individual work well together and have a good understanding of the staff team. Any practice issues that have arisen within the team have been appropriately addressed by the management and leadership team. New staff joining the team feel very supported by the registered manager and deputy manager. The training and induction provided to new staff helps them to prepare for their role. This ensures consistency in the quality of care provided to children. Individual supervision for all staff is both supportive and appropriately reflective of the therapeutic model of care. Group supervision provided to the staff team also helps to embed the home's therapeutic approach to care practice.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
07/05/2019	Full	Good
12/09/2018	Full	Requires improvement to be good
02/10/2017	Full	Good
19/10/2016	Full	Good

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the difference made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: SC014235

Provision sub-type: Children's home

Registered provider: Lioncare Ltd, operating as The Lioncare Group

Registered provider address: The Lioncare Group, 58a Livingstone Road, Hove, Sussex BN3 3WL

Responsible individual: Matthew Vince

Registered manager: Sarah Jackson

Inspector(s)

Maria Lonergan, social care inspector

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