

Inspection report for children's home

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|--------------------------------|-----------------|
| <b>Unique reference number</b> | SC013553        |
| <b>Inspector</b>               | Liz Driver      |
| <b>Type of inspection</b>      | Interim         |
| <b>Provision subtype</b>       | Children's home |

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|----------------------------------|------------------------------------------|
| <b>Registered person</b>         | Bramley Care Limited                     |
| <b>Registered person address</b> | 57 London Road Enfield Middlesex EN2 6SW |

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|--------------------------------|------------------------|
| <b>Responsible individual</b>  | Barbara Sharp          |
| <b>Registered manager</b>      | Matthew Keith Wakeling |
| <b>Date of last inspection</b> | 08/09/2014             |

|                        |            |
|------------------------|------------|
| <b>Inspection date</b> | 20/02/2015 |
|------------------------|------------|

|                                          |      |
|------------------------------------------|------|
| Previous inspection                      | good |
| Enforcement action since last inspection | none |

## This inspection

This home was judged good at the last full inspection. At this interim inspection Ofsted judge that it has **improved effectiveness**.

At the last inspection carried out in September 2014 one requirement and three recommendations were made. The requirement related to the safeguarding records being kept up to date with action taken and outcomes recorded. The Registered Manager responded by updating the records immediately following the last inspection and has a clearer system in place to monitor entries. The Registered Manager has also considered the three recommendations made: staff have been reminded to enter all accidents and first aid administered in the appropriate recording log; the regulation 33 visitor now checks the safeguarding records to make sure there are no gaps in recording and the quality of care Regulation 34 reports undertaken by the Registered Manager are now more evaluative and show how the service is improving.

Young people continue to have excellent school attendance levels that are supported by the staff team who have daily contact with the school staff. They also make very good progress in developing their life skills and accessing activities they enjoy and those that stretch their abilities, such as outdoor adventure sessions. The overall package of care, education and therapy continues to support young people in addressing their previously harmful behaviours, with very good outcomes as a result. This enables young people to move forward and focus on adult life post 18 years old. Young people embrace the opportunity to develop independent skills and support in becoming young adults. Transition arrangements are well planned and run smoothly. Young people are actively involved in the planning and review of their care and future adult life decisions.

Young people feel proud of their achievements such as their changing behaviours and gaining academic qualifications. They positively engage in their educational studies and many achieve very good exam grades. All achievements are celebrated at school and in the home.

Young people make very good progress as a result of clear and consistent boundaries and routines provided by the staff team. The staff team develop excellent relationships with the young people. Young people say they can trust the staff and that staff are very supportive and approachable. This enables young people to feel safe and to feel they can speak to members of staff about their care and worries, and to reflect on their past behaviours.

Incidents of young people going missing are rare. Responses to any young person going missing are quick and robust with all appropriate agencies notified. The number of physical interventions is low and, if used, are correctly applied with very good records kept. The Registered Manager has excellent oversight of the records to monitor patterns of behaviour and staff practice. The staff team discuss all interventions allowing for reflection and review of behaviour management strategies. Staff are extremely well informed of the risks young people may take when out in the community and have strategies in place to ensure they are kept as safe as possible and are properly supervised. Relationships with other professionals, including the missing person's co-ordinator for the police, are excellent. The Registered Manager has excellent communication systems with all relevant agencies which in turn supports progress and improves experiences for the young people.

The Registered Manager and his staff team are very well informed of safeguarding matters. Allegations, disclosures or high risks are all shared with the appropriate safeguarding agencies. The home applies strict protocols to ensure safe and secure use of social media. There have been no complaints about the home or its practices since the last inspection.

Managers and leaders continue to be effective in monitoring the quality of care and professional practice the young people receive; both are of an excellent standard. Where improvements are identified they are addressed across the whole organisation, such as implementing a location risk assessment review and accessing additional training to meet the changing needs of young people.

Plans to renew carpets in the communal areas and flooring in the kitchen are in place. Young people have new bedroom furniture which they like. The home is very well resourced and respected by the young people.

No requirements or recommendations have been made as a result of this inspection.

## Information about this children's home

The home is privately owned and provides care and accommodation for up to nine boys with emotional and behavioural difficulties.

## Recent inspection history

| Inspection date | Inspection type | Inspection judgement  |
|-----------------|-----------------|-----------------------|
| 08/09/2014      | Full            | good                  |
| 24/02/2014      | Interim         | satisfactory progress |
| 05/11/2013      | Full            | good                  |
| 20/02/2013      | Interim         | good progress         |

## **What inspection judgements mean**

At the interim inspections we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

## **Information about this inspection**

The purpose of this inspection is to assure children and young people, parents, the public, local authorities and government of the quality and standard of the service provided. The inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the relevant regulations and meets the national minimum standards.

The report details the main strengths, any areas for improvement, including any breaches of regulation, and any failure to meet national minimum standards. The judgements included in the report are made against the framework of inspection for children's homes.