

Inspection report for children's home

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Inspection date	18/02/2014
Inspector	Louise Redfern
Type of inspection	Interim
Provision subtype	Children's home

Date of last inspection	11/09/2013
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Service information

Brief description of the service

The home is owned and run by a private charitable trust. It provides residential care for up to five young people, who have a physical and/or learning disability.

The inspection judgements and what they mean

Good progress	The children's home has demonstrated continued improvement in quality of care and outcomes for children and young people and where appropriate has addressed all requirements and the large majority of recommendations that were raised at the previous inspection.
Satisfactory progress	The children's home has maintained quality of care and outcomes for children and young people and where appropriate has addressed all requirements and the majority of recommendations that were raised at the previous inspection.
Inadequate progress	The children's home has failed to address one or more requirements and/or has not met the majority of recommendations and/or the quality of care and outcomes for children and young people have declined since the last full inspection.

Progress

Since their previous inspection the service is judged to be making **good progress**.

At the previous full inspection in September 2013, the overall effectiveness of the service was judged as adequate. Four requirements and five recommendations for improvement were set. This inspection looked at the progress made and at any other concerns raised since the last inspection. Good progress has been made since the last inspection. The Registered Manager has addressed all of the actions raised.

Young people's behaviour is well managed by the staff team, through effective behaviour management plans and high levels of staffing. Following the last inspection the Registered Manager took immediate action and made changes to individual behaviour management strategies. This has resulted in significant improvement in practice and a reduction in the number of physical interventions. Behaviour management strategies now ensure that young people's liberty is not restricted.

All physical restraints are recorded fully in the restraint book, which now complies with regulations. Robust monitoring by the Registered Manager and external Regulation 33 visitor ensure transparent and safe practice in the home. As a result of scrutinising and analysing challenging incidents, the Registered Manager has made

changes to personal care routines. This has resulted in a decrease in the number of challenging incidents. These changes have also improved young people's privacy and significantly reduced the opportunity for their dignity to be compromised. Blinds have been installed in young people's bedrooms. This promotes individual's privacy, particularly when they choose to spend time alone in their bedroom, this is a significant improvement given that the provision is a bungalow.

Staffing levels have increased in the home; this ensures adequate supervision for all young people. Young people who need to be apart from their peers are now well supported because of increased staffing levels.

Regular fire checks ensure that young people can be safely evacuated in the event of a fire. The whole staff team have practiced an evacuation and are now familiar with the night-time fire plan. This ensures young people's safety in the event of an emergency is improved.

Introduction of individual and measurable targets for young people have enabled the Registered Manager and staff team to monitor progress. This means young people are now shopping for their own food and regularly making simple meals. As a result, young people are enabled to make positive choices and develop valuable independence skills.

An increased input from the internal psychologist is supporting staff to have a greater understanding of young people's individual needs. This means effective behaviour strategies are developed and young people are making good progress. Young people are building up their tolerance of others being around them. As a result, they engaging in joint activities and sharing positive experiences. This is a significant improvement for some individual young people.

About this inspection

The purpose of this inspection is to assure children and young people, parents, the public, local authorities and government of the quality and standard of the service provided. The inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the relevant regulations and meets the national minimum standards.

The report details the progress made by the provider since the last full inspection, identifies any further strengths, any areas for improvement and makes judgements as outlined in the *Inspection of children's homes – framework for inspection*.