

SC008268

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

A large private provider operates this home. This home is registered to provide care and accommodation for up to two children who have experienced childhood instability, resulting in trauma and associated complex behaviours.

The manager was registered with Ofsted on 17 June 2013. He holds a level 5 qualification in leadership and management.

Inspection date: 23 April 2020

This monitoring visit

This home was judged inadequate at the last inspection. Following this inspection, four requirements and a recommendation were raised. One of these requirements was subject to a compliance notice.

The purpose of this inspection was to evaluate the provider's progress in meeting the compliance notice. The remaining requirements and recommendation will be reviewed at a subsequent inspection.

The one child living at the home during the last inspection has moved on. There were no children residing in the home at the time of this inspection.

Due to the COVID-19 (coronavirus) pandemic, Ofsted did not physically visit the home. The inspector gathered evidence through discussions with the registered manager and staff. The registered manager and in-house therapist also provided electronic documents for the inspector to review.

The inspection found that good progress has been made. As a result, the compliance notice is met.

The registered manager and staff have completed detailed and relevant training to enhance their knowledge and skills. This includes a focus on young people's risk assessments to ensure that they contain the necessary detail and actions to manage

risk. The in-house therapist has provided training to develop the quality of young people's support, including key-work sessions. In addition, the therapist and a senior leader have provided additional staff training to explore the context of young people's behaviours. This will ensure that staff practice is well informed and in line with young people's needs.

The registered manager and staff have significantly reflected on the shortfalls identified at the previous inspection. They acknowledge that aspects of practice need to develop and improve. For example, the registered manager has plans in place to ensure that there are adequate staff resources and clear protocols to manage risk. The registered manager has plans to improve his oversight of young people's behaviours and associated risks. These improvements have the potential to improve staff practice and ensure that risks are adequately managed.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
19/02/2020	Full	Inadequate
09/05/2018	Full	Good
27/06/2017	Full	Good
18/01/2017	Interim	Sustained effectiveness

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
In meeting the quality standards, the registered person must, and must ensure that staff— if the registered person considers, or staff consider, a placing authority's or a relevant person's performance or response to be inadequate in relation to their role, challenge the placing authority or the relevant person to seek to ensure that each child's needs are met in accordance with the child's relevant plans; and seek to develop and maintain effective professional relationships with such persons, bodies or organisations as the registered person considers appropriate having regard to the range of needs of children for whom it is intended that the children's home is to provide care and accommodation. (Regulation 5 (c)(d))	08/06/2020
If the registered provider is a partnership, the partnership must ensure that one of the partners undertakes such continuing professional development as is necessary to ensure that the partner has the skills needed for carrying on the home. (Regulation 29 (3)) In particular, senior leaders should keep abreast of learning and development to ensure that care provided at the home is responsive to need and lessons are learned.	08/06/2020
The registered person must notify HMCI and each other relevant person without delay if— an incident requiring police involvement occurs in relation to a child which the registered person considers to be serious; there is any other incident relating to a child which the registered person considers to be serious. (Regulation 40 (4)(b)(e))	08/06/2020

Recommendations

- All children's case records (regulation 36) must be kept up to date and stored securely whilst they remain in the home. ('Guide to the children's homes regulations including the quality standards', page 62, paragraph 14.3)
In particular, ensure that internal plans fully reflect the progress of each young person.

Information about this inspection

Ofsted is aware of the challenges that COVID-19 (coronavirus) is currently posing to those we inspect/regulate. During this visit, the inspector took into consideration the impact of any measures being taken to slow the spread of COVID-19 by the setting. This has included the effect these have had on staffing arrangements

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: SC008268

Provision sub-type: Children's home

Responsible individual: Vivien Snape

Registered manager: Martin Russell

Inspector

Gareth Leckey, social care inspector

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Piccadilly Gate
Store Street
Manchester
M1 2WD

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