

Compliance action taken for childcare provision

Ref: EY471213/5711284

Date: 19 June 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16 May 2024, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 30 May 2024. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 12 June 2024:

- make sure that there is effective oversight and monitoring of the nursery to ensure the safety and welfare of every child
- ensure that all children are properly supervised at all times, including while eating, in order to keep them safe
- ensure that there are enough staff available and present to meet the minimum staff-to-child ratios at all times
- ensure that there are enough suitably qualified staff working directly with children to meet the minimum staff-to-child ratio requirements at all times
- maintain an accurate written record of any accident or injury that children sustain and details of the treatment given
- make sure that all staff fully understand their roles and responsibilities and are able to effectively fulfil these in order to keep children safe
- ensure that hygiene practices and procedures promote the good health of all children
- ensure that there are suitable facilities for changing children's nappies without excessive delay.

On 17 June 2024, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found that action had been taken to improve the oversight and monitoring of the provision to ensure children's safety. Staff have received support so that they understand how to deploy themselves effectively in order to properly supervise children at all times. Ratios are now being adhered to at all times and managers have made sure that there are enough suitably qualified staff deployed to each age group. The manager is monitoring that written accident records are accurately recorded following any accident sustained by a child. Staff have received support to help them to understand their roles and responsibilities and how to promote the good health of all children. New nappy changing facilities have been installed to reduce delays for children waiting to have their nappy changed.

We are satisfied the provider has met the safeguarding and welfare actions raised.

Additionally, on 10 June 2024, we received concerns that the provider was not meeting some of these requirements.

At the regulatory visit on 17 June 2024, we found the provider was not meeting some of the requirements and had taken action to put this right. They have improved the use of risk assessment, specifically relating to the use of steps within the building, and have made changes to the deployment of staff during transitional periods to help ensure children's safety.

The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to

bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.