

Compliance action taken for childcare provision

Ref: EY458063/5978171

Date: 2 April 2025

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 28 February 2025, the provider notified us about a significant event relating to safeguarding policies and procedures and supporting and understanding children's behaviour. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of any significant event which is likely to affect the suitability of the early years provider.

On 14 March 2025, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 28 March 2025:

- ensure leaders, including those with lead responsibilities for safeguarding children, understand when to contact the LADO if allegations are made against adults in the setting
- ensure all staff have a secure safeguarding knowledge, including who to contact if they have concerns about a child or observe inappropriate behaviour from other practitioners
- ensure all staff understand and manage children's behaviour in an appropriate way, including not using, or threatening to use, strategies that may negatively impact on children's well-being
- ensure babies have an appropriate space to meet their individual needs and ensure their safety at all times
- ensure that all relevant information is shared with Ofsted, including any significant events that are likely to affect the suitability of any person who cares for children on the premises.

On 1 April 2025, we carried out a further regulatory visit. We found that the provider had ensured all staff, including those with lead responsibilities for safeguarding, had attended

safeguarding training. They had implemented strategies to monitor staff safeguarding knowledge more effectively. Staff had attended behaviour management training and discussed their learning as a team. Leaders had implemented risk assessments to ensure spaces used by babies are safe and suitable. Leaders had reviewed their processes for sharing information with Ofsted. We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.