

Compliance action taken for childcare provision

Ref: EY456634/6240298

Date: 23 December 2025

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 9 December 2025, the provider notified us about matters relating to qualifications, training, support and skills, safeguarding policies and procedures, concerns about children's safety and welfare, suitable people, staff-to-child ratios and risk assessment. The notification means that the provider met their legal responsibility as set out in the 'Statutory framework for the early years foundation stage' to notify Ofsted of a significant event.

On 17 December 2025, we carried out a regulatory visit. We found the provider was not meeting some of the requirements and had taken some action to put this right. The provider put risk assessment procedures in place to ensure staff-to-child ratios are adhered to, and children are kept safe. Furthermore, during the regulatory visit, we found the provider was not meeting some of the requirements. We served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 9 January 2026:

- ensure those with lead responsibility for safeguarding fully understand the procedures to follow in the event of an allegation being made against a member of staff
- take action to ensure that all staff understand and implement safeguarding procedures, particularly whistleblowing in the event of a concern about a colleagues practice or conduct
- support staff to undertake an induction and appropriate professional development opportunities to ensure they offer quality learning and development experiences for children that continually improves
- improve the existing supervision arrangements to ensure that staff have the opportunity to discuss sensitive issues
- ensure that safer recruitment procedures are completed fully for all staff, including obtaining suitable references.

On 12 January 2026, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their previous regulatory event. The provider has strengthened staff and leaders' knowledge and understanding of whistleblowing procedures. They have arranged training and induction procedures to improve staff knowledge and skills in safeguarding and referring allegations about a member of staff. Additionally, the provider has strengthened safer recruitment procedures to ensure all staff have suitable references. Furthermore, we found that the provider has implemented supervision arrangements to ensure that staff have opportunities to discuss sensitive issues. We are satisfied that the provider has met the safeguarding and welfare actions raised.

Additionally, during the regulatory visit on 12 November 2026, we found the provider was not meeting some of the other requirements set out in the 'Statutory framework for the early years foundation stage'. We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 9 February 2026:

- ensure accurate records are maintained and shared with relevant professionals
- ensure children receive meals, snacks, and drinks that are healthy, balanced, and nutritious, with fresh drinking water available at all times
- implement an effective key person system that enables children's individual needs to be met
- ensure sleeping children are checked frequently to ensure they are safe.

We will monitor the provider's response to ensure the actions are successfully completed.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.