

Compliance action taken for childcare provision

Ref: EY451888/6131389

Date: 2 October 2025

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 14 August 2025, we received concerns that the provider was not meeting requirements relating to staff: child ratios, suitable people, training and supervision of assistants' skills, risk assessment, changes that must be notified to Ofsted.

On 29 September 2025, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 13 October 2025:

ensure safeguarding policies and procedures are in line with the guidance and procedures of the relevant Local Safeguarding Partners (LSP) and meet statutory requirements

put appropriate whistleblowing procedures in place for all assistants and ensure they know how and when to raise concerns about poor or unsafe practice

ensure any assistants are cleared as 'suitable' by Ofsted via the suitability letter before they are included in child: staff ratios

provide Ofsted with the required information for any person who is living or working on the premises where childminding is being provided so that the relevant checks may be undertaken to help ensure their suitability

obtain a reference for any assistant before they are recruited

ensure references are provided from previous employers and make sure the information confirms whether they are satisfied with the applicant's suitability to work with children and provide the facts (not opinions) of any substantiated safeguarding concerns/allegations that meet the harm threshold

do not allow smoking in or on the premises when children are present or about to be

present, including vape or e-cigarettes

demonstrate a secure knowledge and clear understanding of the Early years foundation stage statutory requirements, particularly in relation to, safeguarding policies and procedures, whistleblowing, suitable people, references, smoking and vaping, safeguarding training, safety of premises, to provide a safe environment and good quality early years provision for all children

attend a training course consistent with the criteria set out in Annex C of the EYFS

ensure that the premises, including outdoor spaces, are fit for purpose and suitable for the age of children cared for and comply with requirements of health and safety legislation, including hygiene requirements.

We will monitor the provider's response to ensure the actions are successfully completed. The provider is still registered with Ofsted.

On 16 October 2025, the provider responded to the actions set. We found that the provider had updated the safeguarding policy and procedure so that it is now in line with the procedures of the Local Safeguarding Partners (LSP). Also, a whistleblowing procedure is now in place for all assistants to ensure they know how and when to raise concerns about poor or unsafe practice. The provider now understands her responsibility to ensure any assistants are cleared as 'suitable' by Ofsted via the suitability letter before they are included in child: staff ratios. Also, how to ensure that a reference for any assistant is obtained before they are recruited. The provider has completed safeguarding training. The premises are safe and suitable for children, and the provider is complying with requirements of health and safety legislation, including hygiene requirements.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.