

Compliance action taken for childcare provision

Ref: EY418188/5420591

Date: 9 June 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 17 April 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome have been published. Following the inspection we served a welfare requirements notice on 27 April 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 3 May 2023

- improve knowledge and understanding of safeguarding matters to ensure any issues or concerns in children's lives are responded to appropriately and in a timely manner
- train all staff to understand the safeguarding policy and procedures and ensure that they have up-to-date knowledge of safeguarding
- put in place appropriate arrangements for the supervision of staff to provide support, coaching and training to help staff to improve their practice
- ensure that people looking after children are suitable to fulfil their role
- ensure that all assistants who might be in sole charge of the children for any period of time hold a full and current paediatric first aid certificate
- focus professional development opportunities more effectively to identify and address areas of weakness, to drive improvements, and raise the quality of education and practice to a consistently good level
- maintain records and obtain and share information with other professions to help ensure that the needs of all children are met.

On 4 May 2023 we found that the provider had not met some of the actions set in the

welfare requirement notice. We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 19 May 2023.

- train all staff to understand the safeguarding policy and procedures and ensure that they have up-to-date knowledge of safeguarding
- ensure that people looking after children are suitable to fulfil their role
- focus professional development opportunities more effectively to identify and address areas of weakness, to drive improvements, and raise the quality of education and practice to a consistently good level
- ensure you take all reasonable steps to manage the safety of children in your care and make sure they are not exposed to risk, with particular regard to smoking in or on the premises

We will monitor the provider's response to ensure the action are successfully completed.

On 24 May 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

The provider is no longer working with an assistant. She demonstrated an improved understanding of the information she needs to provide to Ofsted should she work with assistants again in the future. She has sought support from the local authority with regards to improving her knowledge and enhancing her professional development. The provider confirms that smoking does not take place in her home when minded children are present or due to attend.

We took steps to cancel the provider's registration. On 18 May 2023, the provider objected to us taking this step. Having heard the provider's reasons for objecting to this step, we upheld the objection, so have decided not to proceed with cancellation and the provider remains registered with Ofsted.