

Compliance action taken for childcare provision

Ref: EY268852/6182069

Date: 11 December 2025

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 8 September 2025, the provider notified us about matters relating to suitable people, concerns about children's safety or welfare, training and skills and changes that must be notified to Ofsted. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage, to notify Ofsted of any significant event which is likely to affect the suitability of any person who cares for children on the premises.

On 3 December 2025, we carried out a regulatory visit. We found the provider was not meeting one of the requirements and had taken action to put this right. We found that the provider had reflected about how the safeguarding policy and procedure had previously been implemented where concerns about children's safety and welfare had been raised. Upon reflection, they shared concerns with local safeguarding partners and now demonstrate an understanding of the requirement to share information in a timely manner.

However, we also found the provider was not meeting another one of the requirements. We have issued an action for the provider to take. The provider will be able to give parents further information about this.

Action needed by 19 December 2025:

- ensure procedures for checking staff suitability include obtaining references from the employer where the individual last worked with children.

On 23 December 2025, the provider responded to the action set. We found that they have ensured that procedures for checking staff suitability now include obtaining a reference from the employer where the individual last worked with children, where applicable.

We are satisfied the provider has met the safeguarding and welfare action raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.