

Compliance action taken for childcare provision

Ref: EY266488/5886248

Date: 27 May 2025

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 15 January 2025, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 25 February 2025, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions and/or learning and development actions, raised at their last inspection.

We found that leaders have employed a cleaner who attends each day, to ensure that the nursery remains clean and tidy. Staff also follow a cleaning rota and understand their roles and responsibilities in ensuring that the cleanliness and hygiene of the nursery remains at a good standard. Leaders have purchased and installed new fixtures and furnishings to refresh and tidy the nursery.

The key person system has been improved so that all staff are aware of children's interests and next steps. Leaders have installed communication display boards in all rooms of the nursery to support staff to update information about children's learning and next steps. This supports all staff to continue to support children's development in the absence of their key person. Leaders have recruited more permanent staff members to ensure that children have a consistent key person who can meet their individual needs.

Leaders and staff have worked with external advisors, including the local authority, to raise the skills and knowledge of staff to support children with special education needs and/or disabilities (SEND). Staff are implementing strategies such as visual timetables and intensive interactions to support children with SEND. Leaders have reviewed and improved the procedures for monitoring and assessing children's progress, to build a more accurate picture of children's development and to identify any gaps in their learning.

Leaders and staff have received training and support to help them understand and manage children's behaviour. Staff use a self-regulation board and mirrors to support children to

identify and talk about their feelings and emotions. The new staff team is working consistently to use the same strategies to promote children's positive behaviour.

Leaders and staff are completing regular observations of staff practice to identify any weaknesses and areas for improvement. They are modelling good practice to staff and providing on-the-spot coaching and mentoring. Leaders have worked with an early years advisor from the local authority to evaluate ongoing practice. They have outlined their aim to identify staff's training needs and develop specific target setting for their professional development. Leaders have ensured that the management team is able to focus their time more on having a stronger oversight of the nursery.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.