

Compliance action taken for childcare provision

Ref: EY243114/6036409

Date: 12 June 2025

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 8 May 2025, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate with enforcement. The inspection report sets out the actions the provider was required to take to meet the requirements.

Following the inspection, we served a welfare requirements notice on 13 May 2025. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 27 May 2025:

- ensure that persons with governance and oversight understand and fulfil their roles and responsibilities
- implement robust, safeguarding policies and procedures that are in line with local safeguarding partnership, and clearly set out what leaders, managers and staff should do to keep children safe
- ensure that all staff, including those with designated safeguarding roles, have a clear knowledge of all safeguarding policies and procedures, so that they gain a confident understanding of how to recognise and respond to concerns about children in a timely manner
- implement appropriate supervision for managers and staff to identify training needs and to put in place the coaching and support needed to enable them to fulfil their roles, raise the quality of teaching and ensure that staff workloads are managed well
- ensure that children are supervised effectively at all times and that they are always within sight or hearing, including being vigilant to the potential risk of choking when children are eating
- implement effective risk assessments, to ensure all hazards are identified, minimised and

managed effectively, to ensure all areas of the nursery are safe for children.

On 28 May 2025, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection. We found that the provider had not met the actions set in the welfare requirements notice. We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 12 June 2025:

- ensure that persons with governance and oversight understand and fulfil their roles and responsibilities
- implement robust, safeguarding policies and procedures that are in line with local safeguarding partnership, and clearly set out what leaders, managers and staff should do to keep children safe
- ensure that all staff, including those with designated safeguarding roles, have a clear knowledge of all safeguarding policies and procedures, so that they gain a confident understanding of how to recognise and respond to concerns about children in a timely manner
- implement appropriate supervision for managers and staff to identify training needs and to put in place the coaching and support needed to enable them to fulfil their roles, raise the quality of teaching and that staff workload is managed well

On 18 June 2025, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions.

We found that the provider had improved their knowledge and understanding of governance and oversight of the provision. They have reviewed their safeguarding policies and procedures, to ensure that they are in line with their local safeguarding partnership. Staff have received training to help them understand how to recognise and respond to safeguarding concerns about children, in a timely manner. The provider has put in place supervision for all staff, including those who take senior leadership roles. They have improved the coaching and support for all staff, to ensure that workloads are manageable and enable staff to fulfil their roles.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

