

Compliance action taken for childcare provision

Ref: 311302/5893498

Date: 10 February 2025

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 28 November 2024, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome have now been published.

Following the inspection, we served a welfare requirements notice on 03 December 2024. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 12 December 2024:

- ensure all staff understand and implement the setting's safeguarding policies and procedures in practice to safeguard children and protect them from the risk of harm
- provide the designated lead persons for safeguarding in the setting, with training to ensure that they understand how to identify and respond to safeguarding and child protection concerns
- explain how you will ensure accurate and sufficiently detailed records are kept and maintained for each child in your care, to ensure the safe and effective management of the setting
- ensure information and records are accessible and made available to all those who require access to them
- implement effective and robust recruitment and vetting checks to ensure all those who are working with or have access to children are suitable
- explain how you will provide parents with information that supports them to make decisions about their child's health and ensures children receive any medical attention required without delay
- explain how you implement the settings accident and injury policy and procedure in

practice to ensure that parents are provided with information about any accidents children sustain in the setting in a timely manner

- provide all staff with effective supervision, support, coaching and training to ensure staff have clear understanding of their roles and responsibilities.

On 13 December 2024, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection. We found that all staff, including the designated persons for safeguarding, had a clear understanding of how to implement the settings safeguarding policy and procedure in practice. They understand how to identify and respond to concerns about children's safety and welfare. The provider has implemented a new system to ensure information and records are available to all those who require access to them. The provider has put in place new procedures to ensure all those who work with or have access to children have the necessary suitability checks completed. They have explained how they will implement the settings accident policy and procedure in practice. This includes how they will share key information to help support parents to make decisions about their child's health. They have also started to implement a new system to ensure all staff are provided with effective supervisions, support, coaching and training needed.

However, we also found that the provider had not met some of the actions set in the welfare requirement notice. Additionally, we found new areas of concern. This means that the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage.

We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 13 January 2025:

- explain how you will ensure accurate and sufficiently detailed records are kept and maintained for each child in your care, to ensure the safe and effective management of the setting
- implement the settings medication policy and procedures in practice to ensure medicines are administered to children safely.

On 14 January 2025, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection. We found that the provider had improved their knowledge and understanding of how to keep accurate and sufficiently detailed information and records to ensure the safe

and effective management of the setting. They had provided staff with the relevant training of how to implement the settings medication policies and procedures. We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.