

Compliance action taken for childcare provision

Ref: 309345/6190626

Date: 2 December 2025

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 24 October 2025, the provider notified us about matters relating to safeguarding policies and procedures, concerns about children's safety and welfare, safeguarding training, training and skills, supervision of staff. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of a significant event.

On 25 November 2025, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

The provider will be able to give parents further information about this.

Actions needed by 12 December 2025:

- ensure that safeguarding policies and procedures are in line with the guidance and procedures of the relevant Local Safeguarding Partners, particularly the action to be taken when there are safeguarding concerns about a child
- ensure immediate action is taken to notify the relevant agencies when there are concerns about children's safety and welfare
- ensure that all staff are supported and confident to implement effective safeguarding procedures
- implement robust procedures for supervision, coaching and mentoring for all staff, including the manager, to improve their personal effectiveness.

On 18 December 2025, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last regulatory visit. We found that the provider has implemented a safeguarding policy and procedure that is in line with the guidance and procedures of the relevant Local Safeguarding Partners. All staff have completed safeguarding training and understand the

procedures to follow if they have concerns about children's safety and welfare. A programme of supervision, coaching and mentoring is in place for all staff, including the manager.

We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.