

2816434

Registered provider: Evolve Residential Children's Homes Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

The home registered with Ofsted in January 2025 and is owned and managed by a private provider. It offers care for one child who may experience social and emotional difficulties.

The manager registered with Ofsted in January 2025 but has since voluntarily cancelled his registration. The home has been without a registered manager since 10 April 2025. A new manager has been appointed, and they have applied to register with Ofsted.

At the time of this inspection, one child was living in the home.

Inspection dates: 20 and 21 May 2025

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: not previously inspected

Overall judgement at last inspection: not applicable

Enforcement action since last inspection: not applicable

Inspection judgements

Overall experiences and progress of children and young people: good

The inspector spoke to the child during this inspection. The child said that they like living in the home. They enjoy various activities with staff. Staff and leaders involve the child in decision-making about their daily routine and home life. For example, the child often enjoys going for a drive in the car and getting a coffee. The child enjoys regular contact with family members, and their relationship with their mother has improved. The child's mother said that the staff do an amazing job.

The child has made progress since living in this home. Staff are encouraging the child to engage with education more than they have previously felt able to. The staff have supported the child in developing their self-care and personal hygiene skills. The child is now able to carry out self-care routines independently.

The child has developed positive relationships with the staff, and they are able to identify trusted adults. Staff have helped the child to talk about their feelings with more confidence. The child is starting to access dedicated therapeutic support. Staff have been creative in promoting this in a way that makes the child feel comfortable.

The home environment is presented and maintained to a high standard. Staff have helped the child personalise their bedroom. This includes developing a 'snug' area where they can relax privately. The child enjoys access to a dedicated 'salon room' where they can practise hair and beauty skills. This aligns with the child's interests and education. The child has access to their guitar from when they lived with family. Staff plan to support the child in taking music lessons when they are ready.

The manager planned the child's admission to the home well. The manager held several discussions and meetings with the child's local authority to gather information. This means that the manager could carry out an impact assessment that considered the child's needs in detail and outlined how these will be met.

How well children and young people are helped and protected: good

The child said that they feel safe in the home, and they show this through their behaviour. Staff have worked hard to build trust with the child. This has helped reduce their feelings of anxiety and mistrust, particularly in relation to male staff. Staff understand the child's needs and risks well. Staff put into practice the therapeutic ethos of the home. Staff understand the impact of trauma and attachment difficulties for the child.

Risks to the child are reducing over time. The child is no longer going missing or at risk of exploitation in the community. The child is maintaining more positive relationships with family members. Staff hold conversations with the child to help them reflect on

events and understand risks to themselves and others. This has resulted in the child developing greater emotional awareness.

Staff understand the child's risks and needs in detail. The manager ensures that they keep risk assessments and plans up to date. The manager writes these in a clear format with practical strategies that are easy for staff to follow. Staff can demonstrate their knowledge of appropriate procedures to follow, such as if the child goes missing.

Staff can de-escalate challenging situations and use therapeutic approaches to minimise the need for physical restraint. Staff only hold or guide the child on limited occasions. When this is needed, staff act in a way that is proportionate and necessary. Staff and the manager took appropriate follow-up action in a timely manner.

Leaders have responded well to allegations from the child. The allegations mostly relate to individuals the child knows outside of the home. Leaders have acted to ensure that they keep the child safe, and they promote their welfare. Investigations have been thorough and involved consultation with multi-agency partners, including the local authority designated officer.

The effectiveness of leaders and managers: good

Leaders are enthusiastic and ambitious for the child in their care. The manager has a thorough understanding of the home's strengths and areas for development. The responsible individual supports the manager in this, and they maintain sufficient oversight of the home. The manager has clear plans in place to further develop the home and staff.

Leaders provide staff with the right support at the right time to care for the child effectively. Staff consistently demonstrate the therapeutic ethos of the home in practice. Supervision and team meeting records are of high quality. Leaders provide opportunities for staff to reflect on their practice and raise any issues in the home. Leaders ensure that staff understand the expectations of their role and provide them with constructive feedback.

Staff say they feel well supported by leaders. They say that induction and probationary processes have equipped them with the knowledge and skills they need. The manager recruits staff to the home safely. Despite staff lacking some experience, they demonstrate good-quality practice in looking after the child. The manager plans to recruit a more experienced staff member to fill a current vacancy.

The appointed manager is suitably qualified and has previously been registered with Ofsted. They have a proven track record of positive outcomes for children. An experienced deputy manager supports the manager, and they work closely together.

The manager keeps the review of the home's location and premises up to date and considers all potential risks.

The manager did not formally notify Ofsted of a child protection enquiry being initiated and then finalised in relation to an allegation against staff. The child did not suffer any harm, but this prevented Ofsted from being aware of every action taken to investigate. The manager took steps during the inspection to rectify this.

What does the children's home need to do to improve?

Recommendation

- The registered person should ensure that they notify Ofsted and other relevant persons if one of the situations specified in Regulation 40 (4)(a)(b)(c)(d) occurs, or if there is an incident relating to the protection, safeguarding or welfare of a child living in the home that the registered person considers to be serious (Regulation 40 (4)(e)). ('Guide to the Children's Homes Regulations, including the quality standards', page 63, paragraph 14.10)

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2816434

Provision sub-type: Children's home

Registered provider: Evolve Residential Children's Homes Limited

Registered provider address: Jer Lane Cricket Club, 81 Jer Lane, Bradford BD7 4NP

Responsible individual: Nighat Younas

Registered manager: Post vacant

Inspector

Sam Saxby-Brown, Social Care Regulatory Inspector

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