

2812170

Registered provider: Thrive Care Homes Limited

Assurance inspection

Inspected under the social care common inspection framework

Information about this Children's home

This privately run home provides care for up to 3 children who experience social and emotional difficulties.

This home registered with Ofsted in 2025. The manager registered with Ofsted in March 2025 and is suitably qualified.

At the time of this inspection, 1 child was living at the home.

Inspection date: 12 February 2026

Date of last inspection: 27 August 2025

Judgement at last inspection: requires improvement to be good

Enforcement action since last inspection: none

Information about this inspection

At this inspection, the inspector evaluated:

- the care of children
- the safety of children
- the effectiveness of leaders and managers.

The inspector has looked closely at the experiences and progress of children, using the social care common inspection framework. This assurance inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'

Findings from the inspection

We did not identify any serious or widespread concerns regarding the care or protection of children during this assurance inspection.

Since the last inspection, 2 children have moved on from the home. One child moved to live closer to their family. Staff supported this planned move to promote the child's stability. No children have moved into the home since the last inspection. As a result, the manager is not yet able to demonstrate in practice how they assess whether staff are skilled to meet the specific needs of children before they move in or how they assess whether children can safely live together.

Children do not have any complaints. There is a suggestion box for children to use, and frequent house meetings are held where children share their views about their care and living at the home. Staff listen to what children have to say and take action. Leaders and managers have not yet reviewed the process to ensure that should a child raise a concern about a member of staff, the investigation into the allegation and the outcomes of this investigation are documented effectively. There have been, however, no allegations made by children for leaders and managers to respond to.

Staff confidently keep children safe. Staff know how to reduce risks children may face as they use good, informative risk assessments and care plans to guide their practice. When a safeguarding matter arises, the manager reviews this and identifies actions to support children and staff. The care children receive is well informed and individualised.

Staff build positive relationships with children. When children are reluctant to engage in conversations, staff remain patient and continue to offer opportunities to talk.

Children's educational attainment and progress are inconsistent. Staff provide home tuition to promote continued learning; however, this is not always accessed by the child. The manager escalates concerns about the child's learning to the local authority at an early stage.

Children's voices, wishes and feelings are evident in their care-planning discussions and in their records. Staff and children talk regularly, which ensures that children are heard and listened to.

Staff attend regular training that aligns with children's individual needs. Supervision sessions include reflective practice, which deepens staff's understanding of children's needs and vulnerabilities.

Leaders and managers have good monitoring and quality assurance systems. The oversight of children's records has improved through regular audits. Children's

documents accurately reflect each child's most up-to-date information and lived experiences.

A review of safer recruitment processes now means that managers have improved oversight of checks made when new workers are employed at the home. Children are cared for by suitable, skilled and appropriate staff. Most staff work at the home on a part-time basis. Regular shift changes, due to the limited hours staff work, result in regular changes in who is caring for the child. Leaders and managers recognise the importance of continuity in children's care and are recruiting for full-time posts.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
27/08/2025	Full	Requires improvement to be good

What does the Children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(h)) In particular, the registered person must ensure that they investigate and document the outcomes of allegations effectively. This requirement was made at the last inspection and is restated.	3 April 2026
The care planning standard is that children— receive effectively planned care in or through the children's home; and have a positive experience of arriving at or moving on from the home. In particular, the standard in paragraph (1) requires the registered person to ensure— that children are admitted to the home only if their needs are within the range of needs of children for whom it is intended	3 April 2026

that the home is to provide care and accommodation, as set out in the home's statement of purpose. (Regulation 14 (1)(a)(b) (2)(a)) In particular, the registered person must ensure that they fully consider the needs of children moving into the home as well as the children already living there. They must also consider whether the staff have the skills and training to meet the needs of all children in their care. This requirement was made at the last inspection and is restated.	
The registered person must ensure that— the employment of any person on a temporary basis at the children's home does not prevent children from receiving such continuity of care as is reasonable to meet their needs. (Regulation 31 (1)) In particular, the registered person must ensure that children receive continuity of care from staff at the home. This requirement was made at the last inspection and is restated.	3 April 2026

Children's home details

Unique reference number: 2812170

Provision sub-type: Children's home

Registered provider: Thrive Care Homes LTD

Registered provider address: 119 Parnell Road, London E3 2JF

Responsible individual: Danielle Henry - Peddie

Registered manager: Zainab Quadri-Alabi

Inspector

Richard Wyper, Social Care Inspector

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