

2807623

Registered provider: The Foundation Project Limited

Monitoring visit

Information about this children's home

This home is operated by a private provider and offers care for up to two children with complex needs who require specialist support.

Inspection date: 4 December 2025

This monitoring visit

At the assurance inspection on the 22 October 2025, significant and widespread concerns were identified. Ofsted subsequently issued two compliance notices regarding the safeguarding of children and the leadership and management of the home. Ofsted issued a notice of restriction of accommodation to prevent the provider from moving any children into the home.

This inspection was carried out to monitor the actions taken by the provider in response to the compliance notices and review the restriction of accommodation notice. The provider has taken appropriate action and the steps in the compliance notices are met. The restriction of accommodation notice has been complied with.

After the October 2025 inspection, leaders and managers worked with the child's local authority to develop a safety plan and put in additional measures to support the child to remain at the home while alternatives were identified. However, after further incidents, leaders and managers decided to end the child's time in the home with immediate effect. This is because they were unable to actively support the child to keep safe. The child was supported to move to their new home by their social worker.

Significant incidents while the child was living in the home were reviewed by managers, who updated the child's risk assessments. Managers ensured that the child's local authority and Ofsted were notified of any significant incidents.

The provider has strengthened the management presence and availability at the home. A new manager has been appointed, and the responsible individual covers

additional days to support management oversight. Further staff have been employed in both a permanent and bank staff capacity. These changes have strengthened the workforce capacity.

All staff have been provided with a four-week training programme to support them to develop their understanding and practice. Staff have completed an induction programme, and training has been provided in safeguarding, substance misuse, behaviour management, therapeutic approaches, fire and how to identify and support children who have experienced child criminal exploitation. Staff can explain how they would put their learning into practice and feel more confident in their roles.

Leaders and managers have created a new audit system to improve oversight of the home. This includes regular routine audits and checklists for staff. Updates have been made to care planning and risk assessment templates. Changes made simplify processes and make them easier for staff to follow and managers to monitor.

All staff have received practice supervision sessions, and the manager has introduced staff practice performance plans. During supervision sessions, staff are encouraged to reflect on learning and previous incidents. The acting manager feels supported by leaders, who have supported staff development in delivering the home's action plan. A focus on additional support and reflection supports the managers to identify gaps in staff's knowledge and understanding.

The home has undergone refurbishment and redecoration. Communal areas have a supply of reading books, board games and craft materials. Thoughtful welcome baskets have been placed in bedrooms, which are decorated and furnished to a high standard. These improvements create a welcome and homely environment.

The five requirements set at the previous inspection have been met.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
04/06/2025	Full	Good

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2807623

Provision sub-type: Children's home

Registered provider: The Foundation Project Limited

Registered provider address: 15 Link Road, Rayleigh SS6 8AF

Responsible individual: Anthony McKenzie

Registered manager: Post vacant

Inspector

Syvanna Matthew, Social Care Inspector

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