

2807048

Registered provider: Homes 2 Inspire Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is owned and managed by a private company owned by a charity. The home provides care for two children with social and emotional difficulties. At the time of the inspection, two children were living in the home. Both children were spoken to during the inspection.

This was the home's first inspection since being registered with Ofsted in February 2025. The home is led by a registered manager.

Inspection dates: 7 and 8 July 2025

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: not previously inspected

Overall judgement at last inspection: not applicable

Enforcement action since last inspection: not applicable

Inspection judgements

Overall experiences and progress of children and young people: good

Children feel safe in their home and have good experiences. Children actively seek out staff, including the manager, demonstrating trusting and positive relationships. Children are relaxed in the company of staff and feel comfortable enough to laugh, joke and express themselves freely.

The manager is diligent when new children move to the home in relation to how the children will live together and how staff will meet the children's needs. Staff speak to children with care and are considerate about their feelings when new children move in. Even when transitions happen quickly, they are managed thoughtfully to ensure that children feel welcome and settled. When concerns arise about how well children are getting along, staff respond by supporting children to share their views and helping them explore ways to live together harmoniously. This helps to ensure that children living together are well matched and relationships are positive.

Staff create a nurturing atmosphere where children feel comfortable and encouraged to openly discuss matters that are important to them. Meaningful conversations take place with children, enabling them to express their wishes, feelings and concerns freely without fear of judgement. As a result, children feel confident and comfortable being their authentic selves.

Children have made progress in education when considering their starting points when moving to the home. Staff are ambitious for children's educational achievement. When children are not attending full-time education, staff actively advocate for alternative arrangements that meet their educational needs. The manager regularly meets with education professionals to ensure that each child's education plan remains up to date, relevant and on track to help their development. A professional involved with one child has noted significant improvements due to the collaboration between staff and education professionals.

Children are supported to see the people who are important to them. This supports children to maintain positive and meaningful relationships. One family member said, 'The care is excellent, and all the staff are brilliant.'

Records relating to the children are thoughtfully written to be accessible and understandable, should they choose to read them. The records are addressed directly to each child, providing a clear and personal reflection of their individual journey and experiences of living in the home.

How well children and young people are helped and protected: good

Staff have a good understanding of the risks associated with each child, including the internet and online environment. These are supported by detailed plans and

assessments that outline the actions to take should concerns arise. These documents are regularly reviewed, ensuring that the information remains accurate, relevant and reflective of the children's evolving needs. Staff support children in understanding dangers and risks, empowering them to stay safe.

Safeguarding incidents are rare. When concerns arise, children are spoken to with care and sensitivity by staff. Staff take the time to explain the reasons behind their worries in a way that children can understand, ensuring that the conversations promote trust and help the children to always feel safe.

Incidents of children going missing are uncommon and are managed effectively. Staff respond promptly by searching the local area and contacting the police when necessary. Clear procedures are in place, outlining the actions staff must take if there are concerns about a child going missing. When children return to the home, staff speak with them sensitively to help them understand the worries and potential dangers of being away from the home without permission.

When children raise concerns about staff, appropriate action is promptly taken to ensure children's safety. The relevant professionals involved with the children are informed to keep the professional network up to date. The manager and leaders ensure that incidents are thoroughly reviewed. However, a concern relating to a member of staff was not notified to Ofsted.

Although children have not made any formal complaints, they are able to identify trusted adults they can approach if they have any worries. When children raise concerns, the manager responds with a child-friendly letter, ensuring their voices are acknowledged and valued.

There are thorough checks carried out on all staff before they begin working in the home. This robust vetting process ensures that only adults who are deemed safe and suitable are employed to work with children.

The effectiveness of leaders and managers: good

The home is led by a dedicated manager who has high aspirations for the children. There is effective collaboration between the manager and the deputy manager, creating a strong leadership team with a shared vision for the home. Staff report feeling well supported by both the manager and their colleagues, with many describing the atmosphere as reflective of a 'close-knit' family. Staff consistently express genuine enjoyment in their roles.

Managers maintain clear oversight of the home, identifying both strengths and areas for improvement effectively. This ensures ongoing progress in the quality of care provided to children. Records relating to the children are regularly reviewed and quality assured by management, maintaining consistent oversight.

Staff receive appropriate training to ensure they are well equipped to meet the needs of the children. Both managers and staff actively prioritise ongoing professional development to maintain and enhance the skills and knowledge required to provide high-quality support. Additionally, staff report that they have access to further training as needed, enabling them to stay current with the evolving needs of the children.

Team meetings and individual supervision take place regularly, with staff consistently reporting them as valuable. These sessions provide a space for support and detailed discussions around safeguarding and the children's well-being. Staff feel comfortable sharing suggestions and strategies for supporting children.

The managers prioritise the well-being of staff alongside the care of children. This support and encouragement enable staff to feel valued, capable and committed. This creates a confident, dedicated staff team that delivers consistently good care. Staff are regularly recognised and praised during meetings, fostering a positive and supportive work environment.

The manager and staff maintain strong working relationships with the professionals involved in the children's lives. Staff actively advocate for the children's needs and well-being. Professionals consistently report that communication with staff is effective and of a high standard. As a result, professionals are kept informed about the progress of children, ensuring that these remain in line with their care plans.

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The registered person must notify HMCI and each other relevant person without delay if— a child is involved in or subject to, or is suspected of being involved in or subject to, sexual exploitation; an incident requiring police involvement occurs in relation to a child which the registered person considers to be serious; there is an allegation of abuse against the home or a person working there; a child protection enquiry involving a child — is instigated; or concludes (in which case, the notification must include the outcome of the child protection enquiry); there is any other incident relating to a child which the registered person considers to be serious. (Regulation 40 (4)(a)(b)(c)(d)(i)(ii)(e)) This specifically relates to the registered provider notifying the regulator following allegations of abuse against the home or a person working there.	5 September 2025

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2807048

Provision sub-type: Children's home

Registered provider: Homes 2 Inspire Limited

Registered provider address: Lumonics House, Valiant Office Suites, Valley Drive,
Rugby CV21 1TQ

Responsible individual: Kathryn Scoltock

Registered manager: Emily French

Inspector

Jess Baines, Social Care Inspector

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Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
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