

Reliance Precision Limited

Monitoring visit report

Unique reference number:	2804872
Name of lead inspector:	Joanne Stork, His Majesty's Inspector
Inspection date:	27 November 2024
Type of provider:	Independent learning provider
Address:	Rowley Mills Penistone Road Lepton Huddersfield HD8 0LE

Monitoring visit: main findings

Context and focus of visit

Ofsted undertakes to carry out monitoring visits to all newly directly funded providers of apprenticeship training provision funded by the Education and Skills Funding Agency and/or the apprenticeship levy. This follow-up safeguarding monitoring visit has been carried out consequent to the provider being found to be making insufficient progress with respect to safeguarding at their previous monitoring visit. It follows the arrangements outlined in the 'Further education and skills inspection handbook'.

The focus of this visit is only on the safeguarding theme below.

Reliance Precision Limited is an independent learning provider based near Huddersfield. It began to deliver engineering apprenticeships in August 2023. At the time of the visit, 11 apprentices aged 16 to 18 were enrolled on the level 3 machining technician programme.

How much progress have leaders and managers made in ensuring that effective safeguarding arrangements are in place. Reasonable progress

Leaders and managers carry out appropriate background checks to ensure that training staff are suitable to work with young people. They also conduct background checks for all other staff working directly with apprentices. Leaders and managers review references, identify any gaps in employment and verify the identity of staff recruited to positions that involve working closely with apprentices.

Leaders and managers have in place a suitable 'Prevent' duty risk assessment. Most staff have completed training in safeguarding and in the 'Prevent' duty since the previous monitoring visit.

Leaders ensure that staff are appropriately trained and know how to keep apprentices safe. Safeguarding leads keep staff up to date with current themes and topics. Staff develop apprentices' understanding of risks, such as staying safe from drink spiking, knife crime and county lines drug gangs.

Apprentices feel safe and know to whom they should report any concerns. Staff inform apprentices about the risks of radicalisation and extremism. Apprentices know how to recognise the signs of someone being radicalised, such as changes in behaviour and expressing extremist views.

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