

2797311

Registered provider: Aditi Childcare Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is run by a private organisation. The home provides care for up to three children with emotional and social difficulties.

The manager registered with Ofsted in October 2024. This is the home's first inspection.

One child was living at the home at the time of the inspection and spoke with the inspector.

Inspection dates: 10 and 11 June 2025

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: not previously inspected

Overall judgement at last inspection: not applicable

Enforcement action since last inspection: not applicable

Inspection judgements

Overall experiences and progress of children and young people: good

Since registration, two children have moved into the home and one child has moved out.

Staff have meaningful relationships with the child. During the inspection, staff were observed to be enthusiastic and nurturing with the child. The child was relaxed, happy and having fun with the staff. The child feels valued and understood.

Before moving into the home, the child's education progress was poor. Since then, the child has an alternative provision through their education place. They have high attendance and are proud of their achievements. They have achieved several qualifications and are sitting their GCSE exams. They have applied for a place at a local college. A schoolteacher confirmed that they have done extremely well, leaving with two of the highest grades.

Staff support the child to explore their cultural and religious preferences in a sensitive and supportive way. In addition, staff explore different cultures around the world, and have together attended cultural events. The child has attended church and has been able to choose how they would like to follow their chosen religion. The manager recognised that the child needed to spend time with staff from their culture. The child can relate well to the staff and the staff can communicate with the child's parent in their home language. Staff ensure that there is effective communication, and that the child and parent feel listened to and understood.

The child has enjoyed a range of activities, including going ice skating, visiting a ninja warrior activity venue and participating in spa days and boxing. During the inspection, the child's friend came over to the home. The child benefits from being able to develop positive friendships, encouraged by staff.

The child spends valuable time with family members who are important to them. Staff take the time to build trust with the child's family. The family is made to feel welcome at the home. During visits, family members enjoy making cultural foods with the child and staff. The parent said that their child is happy and safe and feels assured that their child is receiving good, child-centred care.

Children's moves into the home are well planned. Children visit the home and meet the staff. One child has moved on from the home for safety reasons beyond the manager's control. The move was planned and managed sensitively so that the child had closure and a positive ending.

How well children and young people are helped and protected: good

The child is safeguarded and feels safe at the home. The manager has ensured that staff have appropriate training and that they understand safeguarding procedures. The staff are confident and well equipped to manage safeguarding incidents; this helps keep children safe.

The manager promotes multi-agency working to safeguard the child. The child has received extensive work from staff, and external professionals, to help educate them around the risk of exploitation. This learning has helped to significantly reduce these risks.

There has been one allegation, which was managed promptly and appropriately. The child did not come to any harm. A thorough investigation was completed that identified learning for those involved. Being able to reflect ensures continuous improvement to practice.

There have been some incidents of the child going missing from the home. Staff generally manage these incidents well. On one occasion, some information was not shared with police promptly. However, the information would not have led to finding the child sooner. The manager addressed the practice with staff and there have been no further concerns.

Previously, the child regularly went missing from the home, and their risk of harm was increased. Since living at the home, there has only been one incident of the child going missing. The manager and staff have worked with the child so that they are able to take age-appropriate risks safely. The child is able to see their friends in the community.

There have been no reasons to physically hold the child. The child's behaviour plan is detailed and gives staff good guidance. The child's plans focus on positive behaviour reinforcement and include the child's views. The child is developing coping strategies to safely manage their emotions and behaviour.

The effectiveness of leaders and managers: good

The registered manager holds a relevant level 5 qualification and is an excellent role model to staff. He has support from a competent deputy manager and has high expectations of staff. Morale is high because staff are motivated to deliver good-quality care to children.

The manager has ensured that staff have accessed specific training to enable them to meet the child's individual needs. Staff either hold, or are working within agreed timescales towards, a relevant qualification. Staff said that they have a good understanding of the child's needs due to the thorough training provided. This means that staff can provide a good level of effective care.

Staff said that they feel valued, respected and empowered by the manager. Staff have good-quality and regular supervision. The manager supports staff and they have access to an independent counselling service. This support helps to create a stable and resilient staff team that provides good care for children.

Two social workers gave positive feedback about the care provided by the manager and staff, saying that communication was 'excellent'. One social worker said they were impressed with the relationships the manager and staff have with the child.

Records for children are generally of a good quality and are accurate. However, the manager has not ensured that one of the child's records reflect some important information about the child's personal preferences.

What does the children's home need to do to improve?

Recommendation

- The registered person should ensure that staff are familiar with the home's policies on record-keeping and understand the importance of careful, objective and clear recording. Specifically, ensure that records reflect the child's cultural needs and how these are being met. ('Guide to the Children's Homes Regulations, including the quality standards', page 62, paragraph 14.4)

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2797311

Provision sub-type: Children's home

Registered provider: Aditi Childcare Limited

Registered provider address: 8-10 Station Road, Manor Park, London E12 5BT

Responsible individual: Andrew Hewston

Registered manager: Julio Gomes

Inspector

Amy Miles, Social Care Inspector

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