

2788411

Registered provider: K&G Care Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is managed by a private company. It provides care for up to four children who experience social and emotional difficulties.

The post of registered manager is currently vacant. The responsible individual is currently overseeing the home on a day-to-day basis.

At the time of the inspection, three children were living at the home.

Inspection dates: 22 and 23 September 2025

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 3 June 2025

Overall judgement at last inspection: inadequate

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
03/06/2025	Full	Inadequate
12/11/2024	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

All of the children were spoken with as part of the inspection.

Since the last inspection, the experiences and care of the children have improved. Children have been kept safe, had positive experiences and made progress.

Staff have been proactive in ensuring that the children's physical and emotional health needs are being met. Staff have requested appointments when children have raised a worry about their health and then taken them to various appointments. Staff have continued to reinforce the value of emotional support so that children are able to talk about and explore their feelings. One child has been reluctant to attend therapy sessions, but staff have continued to offer these and promote their value. Recently, this has prompted the child to attend their first appointment after refusing to go for over a year.

Staff have promoted the positive aspects of attending a school and working closely with educational agencies. Subsequently, two children have started to access school-based education. The outcomes relating to children's education have improved, and the children have opportunities to spend time with other children.

Children are encouraged to take part in a variety of activities. Some of these activities are for educational purposes, and some are to support children's interests and hobbies. Staff are creative in sourcing activities and willingly drive children out of the local area, giving them an opportunity to explore new places.

Staff have worked hard to ensure that the children are provided with consistent care and age-appropriate boundaries. Children were initially reluctant to accept this approach from staff. However, over the last couple of months, they have adapted to these new expectations. Children know exactly what is expected of them and are now more able to regulate their emotions themselves.

Staff have spent time improving the quality of children's records. Staff have been adding extra detail into the records and capturing the exact voice of the children.

How well children and young people are helped and protected: good

Staff know the risks relating to each of the children, and these are captured in the risk management plans. These plans also equip staff with the guidance and approach to use with the children when they are at risk of harm.

Staff are having more open and honest conversations with children regarding potential risks. During these discussions, staff explore with children how to avoid the risks and keep themselves as safe as possible.

Following some incidents in the home, children have received consequences for their behaviour. These are proportionate and related to their behaviour. Children are given the opportunity to participate in some form of restorative justice, and at times, they choose this option. Managers have oversight of the consequences and have altered them if necessary. This ensures that the children are provided with appropriate consequences in the home.

One child has been missing from home on some occasions. Staff maintained contact with the child and continually encouraged them to return home. Staff also worked closely with other agencies to ensure that the child returned home.

The system relating to the administering and recording of medication has been improved. A member of staff has responsibility for ensuring a regular audit is undertaken to ensure that practice remains consistent and safe.

The effectiveness of leaders and managers: good

The leadership team has supported the staff and children through a difficult period. The responsible individual has oversight of the home on a day-to-day basis, and her focus and vision have provided the opportunity to implement required changes. Oversight has improved, and evaluation of care is recorded, with additional direction for staff if required.

The responsible individual has been supported by the deputy manager, and together, they have re-established a positive culture in the home and the staff team. The team can reflect on the journey it has been on, and staff are of the view that they are working closely as a team, and by doing this, improving outcomes for children.

The staff have received training in some key areas over the past months. The focus has been on ensuring that staff feel equipped with all the information that supports them in their role. They have also been advised about the clear processes linked to closed cultures and whistle-blowing and given the confidence to implement these processes if needed.

The team has benefited from regular team meetings. The minutes capture the discussions and actions needed. All staff are encouraged to attend in person or online to ensure that the team can come together and reflect on the previous month. There has also been reflective group supervision that allowed staff the opportunity to explore the current needs of the children and explore ways to fully support them.

Staff have worked hard to update their skills and knowledge and implement consistent practice for the benefit of the children. Staff acknowledge the positive impact of this over the last few months. Staff feel they have achieved a lot following the previous inspection, and one said, 'We are doing a proper job now, and doing it right.'

All the requirements and recommendations set at the last full inspection have been met.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2788411

Provision sub-type: Children's home

Registered provider: K&G Care Limited

Registered provider address: Knightsbridge House, Rooley Lane, Bradford BD4 7SQ

Responsible individual: Renee Askew

Registered manager: Post vacant

Inspector

Lizette Watts, Social Care Inspector

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