

2788411

Registered provider: K&G Care Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is managed by a private company. It provides care for up to four children who have social and emotional difficulties.

Three children were living at the home at the time of the inspection and were spoken to during the inspection.

The manager registered with Ofsted in June 2024.

Inspection dates: 12 and 13 November 2024

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: not previously inspected

Overall judgement at last inspection: not applicable

Enforcement action since last inspection: not applicable

Inspection judgements

Overall experiences and progress of children and young people: good

Staff provide children with a good standard of care. Since the home was registered, staff have welcomed children into the home. The staff are skilled, and this has enabled children to quickly settle and feel at ease in their new home and surroundings. Children feel able to approach staff and ask for their help. Staff are nurturing and responsive towards the children.

Staff are aspirational for children when it comes to achieving good educational outcomes. While the children are not yet accessing education on a full-time basis, they are engaging in daily education sessions. One of the children had not been undertaking any form of education for several months before moving in. With staff encouragement, the child is working toward a move into full-time education.

Staff ensure children are healthy and that they are registered with the appropriate health services. Staff have been proactive in arranging health appointments to address specific needs. The children eat a healthy and balanced diet, and they choose meals for the forthcoming week for all to enjoy.

Staff want to provide the children with opportunities that will enrich their lives. The children choose and participate in their favourite activities alongside trying new ones in the community. For example, one child expressed that they would like to record a song that they had written. The staff arranged for the child to have time in a recording studio, and they recorded their song. This is something that the child will always remember.

The manager knows the value of children remaining in contact and being able to enjoy spending time with people who are important to them. The manager has also ensured that any of these important people are welcomed into the home, and the children are able to invite them to see where they live. To help maintain specific links, the manager agreed for a family dog to come to stay in the home overnight, as she appreciated how much the child missed the dog. The child very much appreciated this gesture.

Staff are attentive to the unique needs of each child and adapt their care practice accordingly. By providing tailored support, the staff help children develop skills in a way that helps their personal growth. While the children have only been living in the home for a short period of time, clear progress can be seen in various areas of their lives.

How well children and young people are helped and protected: good

Staff prioritise the safety of the children and have a good understanding of their individual needs and vulnerabilities. Clear and detailed plans are in place, with strategies to minimise potential risk to children. Staff are continually observing the children's behaviour and are curious if they notice any changes in children's behaviour or

presentation. This approach allows the staff to de-escalate situations before they evolve into incidents.

There have been a small number of incidents. When they have occurred, staff are proactive in their response. They are usually able to de-escalate situations without the need to resort to holding children. After every incident, staff engage with children to explore their feelings about what happened. The manager reviews all incidents, setting actions or identifying any learning opportunities.

Staff understand potential risks that children could be exposed to when using mobile phones that have access to social media and the internet. Staff undertake individual sessions with children and talk about the dangers of being online and how they can keep themselves safe. Children allow staff to check their phones. This shows how much they trust staff. There is also an appropriate safety app in place that monitors children's online activity and adds to their overall safety.

There is a thorough recruitment process for when new staff join the home. This entails safer recruitment checks being completed to make sure that only those staff deemed as safe get to work with children. The manager also ensures that health and safety checks are routinely completed to ensure the environment remains free from any hazards and keeps children safe.

The effectiveness of leaders and managers: good

The manager is aspirational for the children. Her primary focus is to ensure they are provided with a loving home where they have every opportunity to flourish. The manager's dedication to her role means that she prioritises the needs of the children while equally focusing on providing a positive and supportive environment for staff.

Team meetings are held on a regular basis and staff find these highly beneficial. Staff can share their opinions, knowing they are supported and respected. The manager actively involve staff in decision-making, and their views are often sought about ways of working.

The manager has various systems in place that allow her to have oversight of all the work completed in the home. These systems ensure that any follow-up work needed to support a child is completed in a timely manner.

The team is newly established, with members recruited from diverse backgrounds, bringing a range of skills and expertise to the home. This diversity means that staff each bring a unique range of knowledge about life experiences that the children benefit from. Before the home opened, the managers and team members met. This promoted relationships within the team to develop from the start. This approach supported strong bonds to develop between the staff. They work well together to ensure that the children receive consistent care to achieve positive outcomes.

The leadership team provides staff with regular supervision. This process allows for staff's competence and knowledge of children to be reviewed. In addition, staff are provided with guidance and support that contribute to their professional development.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2788411

Provision sub-type: Children's home

Registered provider: K&G Care Limited

Registered provider address: Knightsbridge House, Rooley Lane, Bradford BD4 7SQ

Responsible individual: Renee Askew

Registered manager: Syreeta Shah

Inspector

Lizette Watts, Social Care Inspector

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