

2784976

Registered provider: Bridge-Moore Homes Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

A private company owns this children's home. It is registered to provide care for up to two children who may have social or emotional difficulties.

The home registered with Ofsted in August 2024.

There is a permanent registered manager, who is working towards the required qualification in leadership and management.

Both children spoke with the inspector and were proud to share their progress.

Inspection dates: 5 and 6 November 2025

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 22 January 2025

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
22/01/2025	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

Two children were living in the home at the time of inspection. Since the last inspection, one child has moved into the home. The children enjoy positive relationships with staff and with each other based on mutual respect and trust. They value each other's company and go on joint activities together, which they love. Children enjoy holidays, cinema visits, baking and celebrating different festivities.

Children benefit from staff consistently advocating for them and collaborating with social workers, teachers and parents on their behalf. Staff have high aspirations for the children, and this encourages them to have ambitious beliefs for themselves. Children spoke with conviction and confidence about achieving their goals and were planning positively for their future.

Both children are making consistent progress in various areas of their lives. For example, one child has grown in confidence with their independence skills, is accessing the community independently and has a part-time job. Another child has been supported to gain confidence and explore their own identity and become comfortable in who they want to be. They have been given a voice and the ability to make sound choices about their lives.

Staff understand the importance of children spending quality time with close friends and family. They work with social workers and parents to facilitate this where it is appropriate. Children are rebuilding vital relationships and social networks which will provide them with support in the long term.

Children have a voice. They participate in making decisions about their care through attending their statutory review meetings, children's meetings, key-work sessions and spending quality time with staff. Children feel listened to and valued.

The registered manager and staff have involved the children in redecorating the home and have made it warm and welcoming. Children are relaxed and comfortable in their home environment and were proud to show the inspector their personalised bedrooms.

How well children and young people are helped and protected: good

Staff know the children well. Children have positive and nurturing relationships with the staff, and this helps them to share when they have any worries. Staff follow safeguarding processes and procedures and work in collaboration with other professionals to formulate safety plans to keep the children safe.

Children's support needs are known, and children's individual plans reflect the support they require as outlined in their local authority care plans. Children's

in-house plans provide staff with clear step-by-step guidance to support them in keeping children safe. The registered manager and staff also complete quality one-to-one sessions with the children to support them in learning how to keep themselves safe. Consequently, children's risk-taking behaviours have significantly reduced.

When safeguarding incidents occur, the registered manager and staff exercise professional curiosity well. They use reflective practice regularly, which allows them to understand any patterns or trends in children's behaviour. They take learning from such evaluations and analysis and request appropriate support from partner agencies.

Incidents of physical intervention are rare at the home. Since the last inspection, there has only been one incident where a child was held. This was used as a last resort to keep the child safe. The child was given opportunities to discuss why the restraint was used and if they wanted to raise any concerns. There has only been one complaint. This was managed well by the registered manager and the outcome of this shared with the child, who was happy with how this was resolved.

Safer recruitment processes are robust and reduce the risk of unsafe adults caring for children.

The effectiveness of leaders and managers: good

The home is overseen by a dedicated and enthusiastic registered manager, who is equally supported by an aspirational senior manager. They are both child focused and want the children to have positive experiences.

Professionals external to the home commented that managers are good advocates for the children. Managers work tirelessly to ensure that partner agencies fulfil their obligations towards the children.

Equality and diversity are promoted. Differences are celebrated and managers ensure that staff provide the children with what they need to fully embrace and meet their cultural needs. Children feel accepted and have a positive sense of belonging.

The registered manager and staff have received the organisation's mandatory training and specialist training to support them in meeting the children's needs. Staff have regular, professional supervision, where they discuss their areas of strength, areas of development and any additional training that they need.

The registered manager has successfully recruited a full staff team following a period of high staff turnover. This recruitment supports in providing children with consistent care.

Though the registered manager has completed a review of the home's location assessment, she has not provided evidence that she has consulted partner agencies

to inform this assessment. This is of importance given that both children living at the home go out independently and need to be aware of any known risks within the area to support them in keeping safe.

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Recommendation

- The registered person should ensure that it is suitably located so that children are effectively safeguarded and can access services to meet needs identified in their relevant plans (see regulations 12(2)(c)). Under regulation 46, the registered person should review the appropriateness and suitability of the location and premises of the home at least once a year. The review should include the identification of any risks and opportunities presented by the home's location and strategies for managing these. Specifically, the registered person should consult partner agencies to inform the location risk assessment. ('Guide to the Children's Homes Regulations, including the quality standards', page 64, paragraph 15.1)

Information about this inspection

The inspector has looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2784976

Provision sub-type: Children's home

Registered provider: Bridge-Moore Homes Limited

Responsible individual: Amy Marie Maksimow

Registered manager: Shanon Shaw

Inspector

Rumbi Mangoma, Ofsted Inspector

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Piccadilly Gate
Store Street
Manchester
M1 2WD

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Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
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