

2782903

Registered provider: INSPIRE SCOTLAND LIMITED

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

A private provider owns and manages the home. It provides care for up to three children who may experience social and emotional difficulties.

The home registered with Ofsted 23 May 2024

The manager is currently registering with Ofsted since 10th October 2025

At the time of this inspection, three children were living in the home.

Inspection dates: 5 and 6 February 2026

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	requires improvement to be good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 5 and 6 December 2024

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
5 and 6 December 2024	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

Children have positive experiences of living in the home. Staff are nurturing and caring in their approach and understand the needs of the children.

The group of children living in the home has changed since the last inspection. One child's placement ended early due to the team being unable to meet the child's needs but all transitions in and out of the home are well-planned. The plans help children to be able to visit the home and meet the staff and other children prior to coming to live at the home. This helps them to feel comfortable and settled in their first few weeks. However, the risk assessment aspect of the transition plan does not contain all known risks of each individual child.

The staff support children to help them meet their individual health needs. Staff attend appointments with children and help them to feel safe to engage in the appointments including those to help their emotional needs. Staff have missed an opportunity to help a child who has not followed the prescribed medication routine with understanding the effects of missing doses on health.

Care plans and risk assessment are individualised and contain clear strategies for staff to follow to help minimise risk and reach potential. Key work sessions are regular and explore issues linked to the overall care plan as well as in response to situations that arise. This along with 'you said we did' sessions help children to feel listened to and develop a sense of belonging.

One child moved into the home days before the inspection and has no education provision as yet. Staff understand the importance of education and the other children are engaging and achieving in education. One professional said, '[name] is a different child since coming to live at the home. Attendance is 100% and academic progress is clear'.

Staff understand the importance of staying in contact with friends and family and plans to enable children to keep in contact with those who are important to them are clear and supportive.

How well children and young people are helped and protected: good

Children say they feel safe living in the home and can identify staff they would go to if they had any worries. Staff understand the risks children face and are clear about what actions they should take to reduce children's known risks.

Staff manage incidents well and records are clear in detailing the actions staff take to minimise risk. When children go missing from home, staff follow detailed protocols to ensure the safe, quick return of children. Children are welcomed back with nurture and care.

Managers do not always notify Ofsted of incidents that occur in the home. This prevents Ofsted from ensuring that all action has taken place to safeguard children. However, on these occasions all relevant action had taken place to safeguard the child.

Records show that on two separate occasions police searched children's bedrooms at the request of staff due to concerns. Staff include the fact that these searches had taken place within the incident record. However, no separate record relating to the details of the search including what children knew about the search and what was found during the search was made.

The effectiveness of leaders and managers: requires improvement to be good

The previous manager is now the responsible individual, and a new manager came into post six months ago. The manager is well supported by the responsible individual and shows a good understanding of the needs of children. He has a calm presence and is visible and approachable to both staff and children.

Staff say they feel well supported through team meetings and individual supervisions that take place monthly. They feel listened to and valued which helps them to provide nurturing care to children. Induction is well planned and is supported by a booklet that staff complete to show learning and competence.

Training is seen as important by the manager and the team. Not all staff have completed relevant courses related to the individual needs of children, but mandatory courses are given priority including relevant qualifications.

Recruitment of staff does not include relevant checks on all staff to ensure that children are protected. Once highlighted during the inspection the organisation responded immediately to address the shortfall and ensure the ongoing safety of children.

The manager welcomes scrutiny and works hard to maintain positive relationships with external professionals who appreciate his continuous communication.

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards.' The registered person must comply within the given timescales.

Requirement	Due date
The registered person must recruit staff using recruitment procedures that are designed to ensure children's safety. The registered person may only— employ an individual to work at the children's home if the individual satisfies the requirements in paragraph (3). The requirements are that— the individual is of integrity and good character; full and satisfactory information is available in relation to the individual in respect of each of the matters in Schedule 2. (Regulation 32 (1) (2)(a) (3)(a)(d)) In particular, checks for staff who have lived and/or worked overseas.	31 March 2026
The registered person must notify HMCI and each other relevant person without delay if— a child is involved in or subject to, or is suspected of being involved in or subject to, sexual exploitation; an incident requiring police involvement occurs in relation to a child which the registered person considers to be serious; there is an allegation of abuse against the home or a person working there; a child protection enquiry involving a child — is instigated; or concludes (in which case, the notification must include the outcome of the child protection enquiry); or	31 March 2026

there is any other incident relating to a child which the registered person considers to be serious. A notification made under this regulation— must include details of— the matter; the other persons, bodies or organisations (if any) who or which have been notified; and any actions taken by the registered person as a result of the matter; must be made or confirmed in writing. (Regulation 40 (4) (5))	
The care planning standard is that children— receive effectively planned care in or through the children's home; In particular, the standard in paragraph (1) requires the registered person to ensure— that children are admitted to the home only if their needs are within the range of needs of children for whom it is intended that the home is to provide care and accommodation, as set out in the home's statement of purpose (Regulation 14 (1)(a) (2)(a)) In particular ensure that all known risks of each child are included.	31 March 2026
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— ensure that staff have the experience, qualifications and skills to meet the needs of each child; research and developments in relation to the ways in which the needs of children are best met;	31 March 2026

(Regulation 13 (1) (2)(c)(i)) In particular ensure that each member of staff has training to meet the individual needs of children.	
The health and well-being standard is that— the health and well-being needs of children are met; children receive advice, services and support in relation to their health and well-being; and children are helped to lead healthy lifestyles. (Regulation 10 (1))	31 March 2026

Recommendation

- The registered person should ensure that there is a record of any room searches that take place which includes whether the child was present/gave permission or was told by who afterwards if safeguarding issue/ what was found/how disposed of. ('Guide to the Children's Homes Regulations, including the quality standards', page 16, paragraph 3.20)

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards.'

Children's home details

Unique reference number: 2782903

Provision sub-type: Children's home

Registered provider: Inspire Scotland Ltd

Registered provider address: Red Tree Magenta, 270 Glasgow Road,
Rutherglen, Glasgow G73 1UZ

Responsible individual: Miss Megan Lindsay

Registered manager: post vacant

Inspector

Sue Atkinson-Millmoor, Social Care Inspector

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