

2770974

Registered provider: Cambian Childcare Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is privately owned. It provides care for up to 5 children with mental health difficulties who may not be able to live in the community without continued support.

At the time of this inspection, no children were living at the home.

There has been no registered manager since 12 March 2025.

There is a separately registered school on site. The inspector only inspected the social care provision.

At the time of this visit, the home's registration was suspended.

Inspection date: 10 April 2026

This monitoring visit

The purpose of this visit was to monitor compliance with the suspension notice and to explore how the organisation is meeting other regulatory requirements. The organisation is adhering to the suspension of the registration.

There have been no children living in the home since the last monitoring visit. Leaders and managers have started to address some of the practice concerns previously identified, through supervisions, training and human resources processes. However, not all staff have completed the required training or had the opportunity to engage in reflective supervisions relating to practice.

Staff have been redeployed to work in other homes without previous practice concerns being discussed and addressed through reflective supervisions. This means staff have not been given the opportunity to learn and develop an understanding of

what standards are required in their roles. A reflective workshop has been scheduled for staff, however, there has been a significant delay in this being arranged.

Leaders and managers have completed a lessons learned review from the previous inspection but outcomes from this have yet to be reviewed and implemented. Similarly, a detailed action plan has been implemented, however, no actions have yet been completed. Development and improvement plans are detailed but are in their infancy and have yet to be embedded in practice.

A senior manager informed Ofsted that the home was not yet able to reopen and would need to recruit a manager before considering opening. The suspension notice was lifted following this visit.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
07/04/2025	Full	Requires improvement to be good
28/10/2024	Full	Requires improvement to be good
30/07/2024	Full	Inadequate

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; have the skills to identify and act upon signs that a child is at risk of harm; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person; take effective action whenever there is a serious concern about a child's welfare; and that the home's day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm. (Regulation 12 (1) (2)(a)(i)(iii)(v)(vi)(b)) In particular, ensure staff are skilled, aware and take all the necessary action in response to self-harm and other safeguarding incidents. Ensure accurate records are in place that clearly describe the action taken and rationale for using restraint or other interventions. Ensure staff understand their role and responsibilities in relation to safeguarding and engage with children, and	1 July 2026

ensure that all necessary action is taken to provide safe and effective care for children. This requirement is restated.	
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose; understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home; demonstrate that practice in the home is informed and improved by taking into account and acting on— feedback on the experiences of children, including complaints received; and use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(a)(f)(g)(ii)(h)) In particular, leaders and managers must provide effective oversight and monitoring of safeguarding practice, including a review of the rationale for restraint taking place, respond to children's complaints effectively, including those made about restraint, and involve safeguarding partners where required. Leaders and managers must ensure effective debriefs are undertaken with staff and children following safeguarding and other incidents.	1 July 2026

Leaders and managers must ensure they provide effective day-to-day oversight of staff practice and take timely action to address poor staff practice. This requirement is restated.	
The education standard is that children make measurable progress towards achieving their educational potential and are helped to do so. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— help each child to achieve the child’s education and training targets, as recorded in the child’s relevant plans; understand the barriers to learning that each child may face and take appropriate action to help the child to overcome any such barriers; promote opportunities for each child to learn informally; help each child to attend education or training in accordance with the expectations in the child’s relevant plans. (Regulation 8 (1) (2)(a)(i)(iii)(v)(x)) Ensure that staff clearly understand the plans to encourage children’s school attendance and that detailed records demonstrate how staff are fulfilling the plans using the therapeutic model of care. This requirement is restated.	1 July 2026
The positive relationships standard is that children are helped to develop, and to benefit from, relationships based on— mutual respect and trust; an understanding about acceptable behaviour; and positive responses to other children and adults. In particular, the standard in paragraph (1) requires the registered person to ensure—	1 July 2026

that staff— meet each child’s behavioural and emotional needs, as set out in the child’s relevant plans. (Regulation 11 (1)(a)(b)(c) (2)(a)(i))	
The health and well-being standard is that— children are helped to lead healthy lifestyles. (Regulation 10 (1)(c)) In particular, ensure that children have clear routines in place and that staff are aware of and understand the plans, and that detailed records are in place to demonstrate how staff are putting the plans into practice using the prescribed model of care. This requirement is restated.	1 July 2026
The registered person must notify HMCI and each other relevant person without delay if— a child is involved in or subject to, or is suspected of being involved in or subject to, sexual exploitation; an incident requiring police involvement occurs in relation to a child which the registered person considers to be serious; there is an allegation of abuse against the home or a person working there; a child protection enquiry involving a child — is instigated; or concludes (in which case, the notification must include the outcome of the child protection enquiry); or there is any other incident relating to a child which the registered person considers to be serious. (Regulation 40 (4)(a)(b)(c)(d)(i)(ii)(e)) This requirement is restated.	1 July 2026
The registered provider must appoint a person to manage the children’s home if—	1 July 2026

there is no registered manager in respect of the home. (Regulation 27 (1)(a))	
The quality and purpose of care standard is that children receive care from staff who— understand the children's home's overall aims and the outcomes it seeks to achieve for children; use this understanding to deliver care that meets children's needs and supports them to fulfil their potential. In particular, the standard in paragraph (1) requires the registered person to— understand and apply the home's statement of purpose; ensure that staff— understand and apply the home's statement of purpose; protect and promote each child's welfare; Regulation (6)(1)(a)(b) (2)(a)(b)(i)(ii)	1 July 2026

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2770974

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: 4th Floor Parkview, 82 Oxford Road, Uxbridge UB8 1UX

Responsible individual: Post vacant

Registered manager: Post vacant

Inspector

Sarah Orriss, Regulatory Inspection Manager

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