

2768530

Registered provider: Children to Prosper Limited

Assurance inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is operated by a private provider and offers care for up to two children with complex needs who require specialist support.

At the time of this inspection, one child was living in the home.

The manager registered with Ofsted in March 2024.

Inspection date: 24 March 2025

Date of last inspection: 3 June 2024

Judgement at last inspection: requires improvement to be good

Enforcement action since last inspection: none

Information about this inspection

At this inspection, the inspector evaluated:

- the care of children
- the safety of children
- the effectiveness of leaders and managers.

The inspector has looked closely at the experiences and progress of children, using the social care common inspection framework. This assurance inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Findings from the inspection

We identified serious and or widespread concerns in relation to the care or protection of children at this assurance inspection.

The child living in the home did not directly contribute to the inspection. However, the inspector observed the child taking part in their daily routines supported by staff.

At times, the child has needed specific support. The staff have responded effectively at these times to ensure the child's safety. However, leaders and managers have failed to provide appropriate oversight and monitoring of the child's risk assessments. Consequently, significant protective safety measures detailed in the child's risk assessment are not in place. This means that staff have not received the appropriate training or have access to the necessary resources to act effectively in the event of a foreseen, serious risk. Although the need for these resources has not arisen, staff are unable to implement the actions outlined in the child's risk assessment if they are necessary. This places the child at risk of serious harm.

Leaders and managers do not have sufficient oversight of staff training. During the inspection, the manager was unable to provide details of the training staff have received.

Leaders and managers had not identified the gap in staff training required by the risk assessment. This lack of effective monitoring and oversight does not ensure that staff have the required skills and knowledge to respond to risks. Following discussions with the inspector, the manager arranged for the training to take place.

Leaders and managers have not notified Ofsted about some serious incidents. This limits Ofsted's ability to monitor incidents of this nature.

Some areas of the home require repair. Wallpaper in the living room is damaged, as is a child's wardrobe. However, the damage has not received prompt attention. This does not ensure that the child lives in a homely environment. There are plans to redecorate the home. The child has contributed to plans to personalise their bedroom.

Staff provide frequent opportunities for the child to reflect on their behaviour. Reflective conversations take place after incidents. This helps the child to express their feelings and supports self-reflection.

Staff are positive about their roles and the relationship they have with the child. They show respect and consideration for the child and their well-being. Observations between the staff and the child are warm and receptive. These relationships have helped the child settle into the home.

The child attends an education provision suited to their needs. They are making progress with their learning. Staff support the child in working towards specific targets through incentive plans. When the child struggles with self-care or attending education, staff use these plans to encourage improvement. This has supported the child's attendance and improvement with self-care.

Staff encourage the child to express their views. Children are regularly consulted regarding the care they receive. The child's plans capture these views.

Staff support the child in accessing activities in line with their interests, such as regular shopping trips and ice skating. This has helped support the child to have fun.

Staff support the child in spending time with people who are important to them. This approach has helped the child to maintain and develop positive relationships.

Staff benefit from regular supervision and team meetings. These focus on discussing the child's needs and how to help them make progress.

The manager has met three of the requirements from the last inspection. Two requirements have not been met. One further requirement and a recommendation have been raised at this inspection.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
03/06/2024	Full	Requires improvement to be good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
*The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— ensure that staff have the experience, qualifications and skills to meet the needs of each child; use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(b) (2)(c)(h)) In particular, leaders and managers must review and evaluate the quality assurance and monitoring arrangements for the home to identify the improvements necessary to ensure that monitoring is effective. Following the review, leaders and managers must take action to address the improvements they identify as necessary. Leaders and managers must know what training staff have had and identify any gaps in training that have affected the knowledge and skills staff require to meet the needs of children at the home and take action to address those gaps. Leaders and managers are responsible for overseeing, reviewing and monitoring risk assessments, and ensuring the implementation of necessary actions.	12 May 2025
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure—	12 May 2025

that staff— assess whether each child is at risk of harm, taking into account information in the child’s relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; have the skills to identify and act upon signs that a child is at risk of harm; that the home’s day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm. (Regulation 12 (1) (2)(a)(i)(iii)(b)) This requirement was raised at the last inspection and is restated.	
The registered person must notify HMCI and each other relevant person without delay if— an incident requiring police involvement occurs in relation to a child which the registered person considers to be serious. (Regulation 40 (4)(b))	12 May 2025

*These requirements are subject to a compliance notice.

Recommendation

- The registered person should ensure that the home is a nurturing and supportive environment that meets children’s needs. Specifically, they should promptly make repairs to the home. (‘Guide to the Children’s Homes Regulations, including the quality standards’, page 15, paragraph 3.9)

Children's home details

Unique reference number: 2768530

Provision sub-type: Children's home

Registered provider: Children to Prosper Limited

Registered provider address: 71 Knowl Piece, Wilbury Way, Hitchin,
Hertfordshire SG4 0TY

Responsible individual: Post vacant

Registered manager: Wayne Fox

Inspector

Syvanna Matthew, Social Care Inspector

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