

Compliance action taken for childcare provision

Ref: 2756910/6075412

Date: 31 July 2025

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 20 June 2025, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirements notice on 24 June 2025. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 14 July 2025:

- ensure designated safeguarding leads fully understand their responsibility to implement robust safeguarding policies and procedures, in line with the local safeguarding partnership
- develop rigorous arrangements for the professional development of staff, including effective ongoing supervision and support, and provide the coaching and training needed to enable staff to consistently promote the interests of children
- ensure every child is assigned a key person, including when children first start at the setting, to meet their individual needs and to support their emotional well-being
- improve the arrangements to share information with parents, including the name of their child's key person and regular updates of their child's progress and how they can support learning at home.

On 16 July 2025, we carried out a regulatory visit. We found the provider had not met two of the actions and was also not meeting some additional requirements. We have served a further welfare requirements notice. The provider will be able to give parents further information about this.

Actions needed by 15 August 2025:

- ensure designated safeguarding leads fully understand their responsibility to implement robust safeguarding policies and procedures, in particular relating to the keeping of

accurate safeguarding records

- continue to embed arrangements for the professional development of staff, including effective ongoing supervision and support, and provide the coaching and training needed to enable staff to consistently promote the interests of children
- ensure that robust risk assessments are implemented, and that the risk assessment process is effective in identifying and removing all potential hazards, particularly areas used for the youngest children
- ensure the required referrals are made to the Disclosure and Barring Service (DBS) if a member of staff is dismissed (or would have been, had they not left the setting first) because they have harmed a child or put a child at risk of harm
- supply parents and/or carers of children attending the setting on a regular basis with a copy of the inspection report in a timely manner.

We will monitor the provider's response to ensure the actions are successfully completed. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.