

2748913

Registered provider: Aspire Supported Living Services

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This privately owned home cares for one child with social and emotional difficulties.

The home and the manager registered with Ofsted on 26 January 2024. The manager is suitably qualified.

There was one child living in the home at the time of this inspection.

Inspection dates: 12 and 13 June 2024

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good

The children's home provides effective services that meet the requirements for good.

Date of last inspection: not previously inspected

Overall judgement at last inspection: not applicable

Enforcement action since last inspection: not applicable

Inspection judgements

Overall experiences and progress of children and young people: good

Two children have lived in the home since it opened. One child recently moved out of the home and the other child moved in the day before this inspection.

Children are thoughtfully welcomed into the home by staff. Staff learn about children's like and dislikes and their favourite foods, and plan shopping trips with them. This helps to reduce children's anxieties and settle them into the home.

Children living in the home build good relationships with staff. If difficulties arise between staff and children, the registered manager ensures that conflict is resolved quickly. This allows children to maintain positive relationships and have good experiences while living in the home.

Children's care plans are detailed and individualised. Weekly reports demonstrate the progress children make in the home. Children's views are captured in key-working sessions. Children have access to varied activities that are tailored to the child's interests.

Children are supported to maintain relationships with people who are close to them. Staff support and enable children to see family on a regular basis. There is effective communication between staff and family members. This helps to support children's emotional well-being.

How well children and young people are helped and protected: good

Children's care plans include risk assessments that identify triggers for risky behaviour. This supports staff to know what action to take to manage risks. Leaders and managers regularly review children's plans to ensure that they are up to date and accurate.

Professional support is available to children, including from a therapist who is employed by the provider. Staff work well with other agencies and external professionals have confidence in the staff's ability to keep children safe.

Staff promote positive behaviour through role modelling and giving praise and rewards to children. On three occasions, staff have used holding techniques on a child to prevent them from being exposed to increased risk. This was necessary and proportionate to protect the child and demonstrates staff's commitment to only using physical intervention as a last resort.

Staff respond promptly if children go missing from the home. Staff know what to do in these circumstances and debriefs are offered to children after incidents. This supports staff, as well as the professional network, to understand children's vulnerabilities and

needs. It also helps children to reflect, foster personal growth and learn new coping strategies.

The effectiveness of leaders and managers: good

Leaders and managers are committed to their roles and have high aspirations for children. They understand children's needs well and work hard to support them through difficult circumstances.

Staff feel well supported and say that the leaders and managers value them. Staff said that the responsible individual and registered manager are approachable, and that the environment is positive for children and staff.

Staff have a good understanding of safeguarding and whistle-blowing procedures. Staff receive mandatory training as part of their induction. Additionally, further training is provided, based on the needs of the children in their care.

Professional feedback is positive. One external professional said, 'I was grateful for their transparency and eagerness to protect the children and their staff members.' Another professional said, 'The child was welcomed.' They also praised the registered manager for demonstrating genuine interest and care, which supported the child to settle.

Supervision takes place regularly. Staff speak positively about their supervision sessions, describing them as a space where they can discuss the care of the children as well as their personal well-being and development opportunities. Team meetings ensure that there are opportunities for staff to discuss practice development and explore ideas to improve the service.

No requirements or recommendations were raised at this inspection.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2748913

Provision sub-type: Children's home

Registered provider: Aspire Supported Living Services

Registered provider address: 41 Lakehall Road, Thornton Heath CR7 7EG

Responsible individual: Caroline Wilson

Registered manager: Darren Francis

Inspector

Jo Tarbie, Social Care Inspector

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