

2738599

Registered provider: Inspiration Care Group Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This privately owned and managed children's home was registered with Ofsted in October 2023. The home provides care for up to four children with social and emotional difficulties. The manager was registered in September 2024.

At the time of inspection, one child was living at the home.

Inspection dates: 8 and 9 October 2025

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 10 September 2024

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
10/09/2024	Full	Good
05/03/2024	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

Children make good progress from their starting points, developing both emotionally and socially.

Children's health is actively promoted. Staff ensure that children attend all necessary health appointments and have access to relevant services that are in line with their individual needs. This support helps to address and reduce factors that may have a detrimental impact on children's health.

Children benefit from the support of an in-house therapist, who helps them to reflect on important areas, such as loss and identity. This therapeutic input also informs team meetings, ensuring that staff have an up-to-date knowledge of the children's needs and can provide consistent, tailored care.

One child, who had not been in education for some time before living at the home, is now attending a local school. Staff actively advocate on the child's behalf to ensure full engagement, which is incremental in accordance with their needs.

Children are encouraged and supported to develop essential independence skills, including cooking, budgeting and self-care. One child has successfully transitioned to independent living.

The overall environment of the home is satisfactory. However, some repairs are necessary due to damage caused by others. At the time of the inspection, these repairs were underway. Additionally, the garden area has not been fully maintained, and some communal spaces, including flooring, are currently not welcoming for children.

How well children and young people are helped and protected: good

The home promotes trusting and caring relationships between staff and the children. One child said that they felt well cared for, reflecting the positive and safe environment within the home.

Risk assessments clearly identify relevant risks and their potential impact on children. The assessments provide guidance for staff on how to reduce these risks. The frequency of children going missing has significantly decreased due to the quality of care and the strong relationships that one child has built with staff. When a child does go missing, staff respond appropriately and welcome them back to the home in a warm and nurturing manner.

Children have meaningful conversations with staff to help them to understand and process their experiences. The recordings of these conversations are detailed; however,

they do not currently include the children's own views, meaning that valuable insight is missing.

Staff are knowledgeable about the whistle-blowing policy. Allegations and complaints are managed effectively, with appropriate measures taken to ensure the well-being of both children and staff.

There are safer recruitment processes in place. Managers carry out all necessary checks before new staff begin working at the home, helping to ensure that children are cared for by safe and suitable personnel.

The effectiveness of leaders and managers: good

Leaders and managers are passionate about achieving positive outcomes for children, and this commitment is reflected throughout the staff team. The staff team is well established, and agency staff do not work in the home.

Staff feel well supported and take pride in the care that they provide. They receive regular supervision sessions that offer opportunities to reflect on their practice and to discuss their welfare and well-being, which are clear priorities for the leadership and management team. Yearly appraisals are conducted to promote staff development by identifying individual strengths and setting future developmental goals.

Staff undertake training that is relevant to their roles. They are able to demonstrate how they apply their learning in the care of children. As a result, children receive care and support from knowledgeable staff who understand how best to meet their needs.

Overall, managers maintain effective working relationships with external professionals, including social workers and youth workers. However, in one particularly complex situation, a professional relationship deteriorated, although it is not clear whether this had a detrimental impact on the child's experiences.

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The registered person must, and must ensure that staff— seek to involve each child's placing authority effectively in the child's care, in accordance with the child's relevant plans; and secure the input and services required to meet each child's needs. (Regulation 5 (1)(a)(b)(c)(d)) In particular, if the registered person considers a placing authority's response to be inadequate in relation to their role, challenge the placing authority effectively to ensure that each child's needs are met in accordance with their plans, while maintaining effective professional relationships and keeping the child's needs at the centre of the discussion.	14 November 2025

Recommendations

- The registered person should ensure that all staff encourage children to see the home's records as 'living documents', supporting them to view and contribute to the records in a way that reflects their voice on a regular basis. ('Guide to the Children's Homes Regulations, including the quality standards', page 58, paragraph 11.19)
- The registered person should ensure that children are provided with a welcoming and homely domestic environment. This specifically relates to ensuring that repairs are carried out within a reasonable time frame. ('Guide to the Children's Homes Regulations, including the quality standards', page 15, paragraph 3.9)

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2738599

Provision sub-type: Children's home

Registered provider: Inspiration Care Group Limited

Registered provider address: 123 Wilsden Avenue, Luton LU1 5HW

Responsible individual: David Ayres

Registered manager: Nimo Ismail

Inspector

Richard Wyper, Social Care Inspector

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