

2738455

Registered provider: Treesa Group Ltd

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is operated by a private organisation.

The manager is experienced and registered with Ofsted in August 2023.

The home is registered to provide care for up to two children with social and emotional difficulties. At the time of the inspection, two children were living in the home. Both children contributed to the inspection.

Inspection dates: 29 and 30 October 2024

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 13 February 2024

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
13/02/2024	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

Both children have lived in the home for over a year and say they like living there. Staff have built trusting relationships with children, and children enjoy spending time with them. Staff understand the importance of children spending time with their families, and this is well supported. Children's bedrooms are well furnished and reflect their interests.

Children's progress in education is not yet to a good standard. Although staff do try and motivate children to take part in learning, this is not resulting in good outcomes for children. Staff are supporting one child who is not currently in education or training to find an alternative course. The second child has two hours of tuition per week at the home, however, attendance is only approximately 50%. Staff are unable to provide this child with the necessary day-to-day structure to enable them to learn and achieve.

Children's health needs are well known by staff; however, one child's learning needs are not reflected on in terms of day-to-day care planning in the home. It is not clear how staff should adapt their approach when caring for this child.

Staff help children to regulate difficult feelings through discussions with them. One child has benefited from accessing mental health services on a regular basis and at a time of crisis. This has positively impacted this child's mental well-being. External professionals have commented on the positive progress that one child has made in this area.

Children are listened to. There are regular discussions with children and regular children's meetings take place. The children enjoy activities in and out of the home which are based on their interests. One child enjoys going to fire cadets. Children play football together with staff.

How well children and young people are helped and protected: good

The manager and staff have a good understanding of children's risk-taking behaviours and what makes them vulnerable. The manager and staff have worked well with wider safeguarding agencies to reduce one child's risks relating to child exploitation.

Staff have appropriately undertaken room checks in response to safeguarding concerns. These have been conducted in a collaborative way with children. As a result, children understand that their safety is staff's priority.

Staff are trained in physical intervention to keep children safe. Staff have reflected that, for one child, physical intervention could be triggering and so they factor this into their de-escalation approaches. Staff have not needed to restrain children because de-escalation strategies have been successful.

One child used to have frequent episodes of going missing before living at this home. However, since moving in, this risk has significantly reduced. This is a strength of the home and is testament to the quality of relationships between staff and children. However, although risks have reduced, staff are not doing preventative work with one child to educate them about the risks of child sexual exploitation.

Staff are aware of the whistle-blowing policy and feel confident to raise concerns.

There have been two occasions when leaders and managers have not notified Ofsted of a significant incident.

The effectiveness of leaders and managers: good

The manager speaks warmly about the children and knows them well. She has good oversight of the home and the children. The manager makes good use of independent visitor reports as part of her quality assurance of the home. She is reflective, and this supports an open learning culture in the home.

Team morale is good and staff are positive about caring for children. Staff respect the manager and are well supported by her, and staff are supportive of one another.

The manager has effective support systems in place. Staff benefit from regular supervision which is supportive and reflective. Staff attend regular team meetings where information is shared and actions are agreed. The manager receives regular supervision from the responsible individual.

The manager ensures staff complete required training as specified by the organisation. The home is fully staffed, and recruitment processes are followed diligently by the manager.

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The education standard is that children make measurable progress towards achieving their educational potential and are helped to do so. (Regulation 8 (1))	20 December 2024
The quality and purpose of care standard is that children receive care from staff who— understand the children's home's overall aims and the outcomes it seeks to achieve for children; use this understanding to deliver care that meets children's needs and supports them to fulfil their potential. (Regulation 6 (1)(a)(b))	20 December 2024
The registered person must notify HMCI and each other relevant person without delay if— there is any [other] incident relating to a child which the registered person considers to be serious. (Regulation 40 (4)(e))	20 December 2024

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2738455

Provision sub-type: Children's home

Registered provider: Treesa Group Ltd

Registered provider address: 59 Wainwright Avenue, Hamilton, Leicester LE5 1QW

Responsible individual: Paradzai Mukasa

Registered manager: Rudo Bvumbe

Inspector

Becky Thompson, Social Care Inspector

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