

2735148

Registered provider: Advanced Adolescent Care Solutions Ltd

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is owned and managed by a private provider. It provides care for one child who may have emotional and social difficulties, or learning disabilities.

The manager registered with Ofsted in August 2023.

Inspection date: 14 January 2025

This monitoring visit

This children's home was judged inadequate at the full inspection in November 2024. This is because leaders and managers failed to respond appropriately to allegations made by children. Managers were also not following safer recruitment practice to ensure that staff are safe to work with children. Ofsted issued a restriction of accommodation notice, which prevents further children from moving into the home. Ofsted also raised six requirements.

The purpose of this monitoring visit was to review the progress and the action taken to meet the steps set out in the restriction of accommodation notice. The child who lives at this home was not at the home during the visit.

Leaders and managers have reviewed, updated and implemented policies and procedures. This includes the home's policies on the recruitment of staff, allegation management and a new policy on managing relationships in the workplace.

The systems in place to monitor the safe recruitment of staff have been improved. Monitoring tools have been revised to ensure that additional checks are completed with relevant safeguarding bodies before newly recruited staff start employment. There have not been any new staff recruited since the last full inspection, which means that this new system has not been tested in practice.

Individual risk assessments have been introduced to manage close relationships in the workplace. They are detailed and provide clear guidance on role responsibilities and expectations for staff and managers to follow.

The systems in place relating to allegation management have been revised and improved. Leaders and managers have implemented a flow chart, which provides the manager and staff with clear steps to follow when responding to an allegation. The policy has been revised to reflect that an individual conducting any investigation is independent and suitably skilled and experienced to do so. There have not been any allegations since the last inspection.

The manager and staff have completed additional training on managing allegations, and closed cultures in the workplace.

The child who lives at this home is settled and making progress. They continue to make progress in their education. They do not go missing and there have not been any serious incidents in this monitoring period.

The leaders and managers have taken action to address all the steps in the restriction of accommodation notice. Not all the other requirements were considered as part of this monitoring visit. These have been restated. The notice restricting accommodation remains in place until 28 February 2024.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
19/03/2024	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet The Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations including the quality standards'. The registered person(s) must comply with the given timescales.

Requirement	Due date
The registered person must recruit staff using recruitment procedures that are designed to ensure children's safety. The registered person may only— employ an individual to work at the children's home; or if an individual is employed by a person other than the registered person to work at the home in a position in which the individual may have regular contact with children, allow that individual to work at the home, if the individual satisfies the requirements in paragraph (3). The requirements are that— the individual is of integrity and good character; the individual has the appropriate experience, qualification and skills for the work that the individual is to perform; and full and satisfactory information is available in relation to the individual in respect of each of the matters in Schedule 2. (Regulation 32 (1) (2)(a)(b) (3)(a)(b)(d)) This requirement has been restated.	27 February 2025
The registered person must operate a disciplinary procedure which, in particular— provides for the suspension from work of an employee if necessary in the interests of the safety or welfare of children; and provides that the failure on the part of an employee to report an incident of abuse, or suspected abuse, whether past or present, in relation to a child to the appropriate person is a ground on which disciplinary proceedings may be instituted. (Regulation 33 (1) (2)(a)(b))	27 February 2025

This requirement has been restated.	
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person. (Regulation 12 (1) (2)(a)(v)) This requirement has been restated.	27 February 2025
In meeting the quality standards, the registered person must, and must ensure that staff— if the registered person considers, or staff consider, a placing authority's or a relevant person's performance or response to be inadequate in relation to their role, challenge the placing authority or the relevant person to seek to ensure that each child's needs are met in accordance with the child's relevant plans. (Regulation 5 (c)) This requirement has been restated.	27 February 2025
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home; and	27 February 2025

use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(f)(h)) This requirement has been restated.	
The registered person must ensure that— within 24 hours of the use of a measure of control, discipline or restraint in relation to a child in the home, a record is made which includes— the name of the child; details of the child’s behaviour leading to the use of the measure; the effectiveness and any consequences of the use of the measure. (Regulation 35 (3)(a)(i)(ii)(vii)) This requirement has been restated.	27 February 2025

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children’s home since its last Ofsted inspection.

This inspection was carried out under The Care Standards Act 2000.

Children's home details

Unique reference number: 2735148

Provision sub-type: Children's home

Registered provider: Advanced Adolescent Care Solutions Limited

Registered provider address: 38 Sherwood Road, Worksop S80 1QW

Responsible individual: Donna McGreavy

Registered manager: Amy Harwood

Inspector

Rachel Webster, Social Care Inspector

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Piccadilly Gate
Store Street
Manchester
M1 2WD

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Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
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