

Compliance action taken for childcare provision

Ref: 2734257/5561602

Date: 16 January 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16 October 2023, we received concerns that the provider was not meeting some of these requirements.

On 22 November 2023, we carried out an unannounced inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirements notice on 11 December 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 9 January 2024:

- improve key person arrangements, to ensure all children have their individual needs met and receive consistency in their care and learning
- implement effective supervision for all staff, that provides support, coaching and training and promotes the interests of the children
- improve staff's knowledge of how they manage children's behaviour to help children start to understand right from wrong and to regulate their own emotions
- improve understanding of the suitability requirements to ensure that any persons on the premises, who have contact with children and staff, understand their roles, remain suitable and behave in an appropriate way
- ensure all staff fully understand the action they should take if concerns arise about someone in a position of trust.

On 16 January 2024, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection. We found that the provider responded to the actions set. They had taken steps to improve the key person arrangements to ensure all children have their needs met. In

addition, they had also improved the use of supervisions to provide staff with the support and coaching they require to promote the interests of children. We also found they had taken action to improve staff's knowledge of how to manage children's behaviour. The provider had also taken action to ensure any persons on the premises who have contact with children, understand their roles and remains suitable. Staff knowledge of safeguarding had also improved.

We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.