

2730001

Registered provider: Cambian Childcare Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is owned by a large national company. It provides care for up to 2 children with mental health difficulties who may not be able to live in the community without continued support. The home aims to provide children with a period of stability and assessment.

At the time of this inspection, no children were living at the home.

At the time of the inspection, there was no registered manager in post.

There is a separately registered school on site. The inspector only inspected the social care provision.

Inspection date: 28 May 2026

This monitoring visit

At the full inspection on 23 and 24 February 2026, the home was graded 'inadequate'. As a result of this judgement, a restriction of accommodation was imposed, meaning that children could not move in. A monitoring visit took place on 23 April 2026. The organisation was found to be complying with the restriction. The restriction of accommodation continued to be in place.

This visit took place to explore whether the home was continuing to comply with the restriction of accommodation. Since the last inspection, no children have moved into the home. The conditions necessitating a restriction of accommodation no longer exist, and following this visit, the restriction of accommodation has been lifted.

The home is currently non-operational. There is no manager or staff team in post. Recruitment for these roles is ongoing. The organisation wants to ensure that a competent and experienced individual is in the manager post. It is taking considerable time to recruit a suitable person and none have yet been identified. Due to all employment roles in the home being vacant, and the length of time that

recruitment for a suitable manager is taking, a 3-month condition has been imposed. This means that the organisation will need to contact Ofsted within 3 months of wanting to accommodate children.

At the last inspection, several requirements were restated. Leaders and managers have taken action to meet some of these requirements, for example the organisation has designed and implemented a new process to support senior leaders and staff to identify barriers that children may have to learning, and to consider how to help children to overcome these. Some of this work will be completed with children. An example care plan has been produced, which demonstrates how a child's routine will be presented and how this links with school attendance. This means that when the home is ready to look after children, staff will have prescribed steps to follow if school attendance is low.

Managers have found resources to help children who have poor sleep patterns. Different resources can be used depending on the needs of the child. For example, one resource involves more pictures while another contains examples of research into sleep. All resources provide different techniques to aid nourishing sleep.

The organisation has access to training in the prescribed therapeutic models. Other training is also accessible for new staff. A 2-week induction plan demonstrates which mandatory training will be provided. However, at the time of the visit, specialist mental health training was not included, meaning that the planned induction does not demonstrate how staff will be equipped to provide specialist care to children with mental health difficulties. The responsible individual advised that this was in place but that she had not received details of this from the training team.

Leaders and managers have taken some action to meet the requirements previously set. However, due to the home being non-operational at the time of the visit, there is no evidence to demonstrate how this has been assimilated into staff practice. As a result, these requirements have been restated.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
23/02/2026	Full	Inadequate
03/11/2025	Full	Inadequate
10/09/2024	Full	Good
22/11/2023	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; have the skills to identify and act upon signs that a child is at risk of harm; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person; take effective action whenever there is a serious concern about a child's welfare. (Regulation 12 (1) (2)(a)(i)(iii)(v)(vi)) In particular, ensure that staff and managers are skilled at identifying safeguarding matters. Ensure that staff follow the instructions in risk assessments. This requirement is restated.	5 September 2026
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare.	5 September 2026

In particular, the standard in paragraph (1) requires the registered person to— lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home’s statement of purpose; ensure that staff have the experience, qualifications and skills to meet the needs of each child; ensure that the home has sufficient staff to provide care for each child; understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home; and use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(a)(c)(d)(f)) Ensure that effective systems are in place to monitor the day-to-day goings on in the home. Ensure that managers evaluate practice through a safeguarding lens. Ensure managers take action when staff do not follow risk assessments. Ensure staffing is able to meet court orders, for example that staff allocated to the child are appropriately trained and experienced. Ensure that rotas clearly demonstrate who is on shift and that risk assessments are completed to acknowledge shortfalls. Ensure agency staff and staff from other homes are appropriately inducted into the home to equip them with appropriate knowledge to keep the child safe. This requirement is restated.	
The health and well-being standard is that—	5 September 2026

the health and well-being needs of children are met; children receive advice, services and support in relation to their health and well-being; and children are helped to lead healthy lifestyles. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff help each child to— understand the child’s health and well-being needs and the options that are available in relation to the child’s health and well-being, in a way that is appropriate to the child’s age and understanding. (Regulation 10 (1)(a)(b)(c) (2)(a)(ii)) Ensure that the health needs of children who come to live in the home are met effectively, including but not limited to provision of a healthy diet, clear boundaries on vaping and support using proposed resources to have a healthy circadian rhythm. This requirement is restated.	
The quality and purpose of care standard is that children receive care from staff who— understand the children’s home’s overall aims and the outcomes it seeks to achieve for children; use this understanding to deliver care that meets children’s needs and supports them to fulfil their potential. In particular, the standard in paragraph (1) requires the registered person to— understand and apply the home’s statement of purpose; ensure that staff— understand and apply the home’s statement of purpose; protect and promote each child’s welfare; treat each child with dignity and respect;	5 September 2026

provide to children living in the home the physical necessities they need in order to live there comfortably. (Regulation 6 (1)(a)(b) (2)(a)(b)(ii)) In particular, ensure that staff understand and use the prescribed therapeutic model and make appropriate records to demonstrate this. Ensure staff use the therapeutic model to ensure effective and useful key-work sessions. Ensure that managers are skilled at identifying when staff are not using the model and that, in response, managers take effective action. This requirement is restated.	
The registered person must compile in relation to the children's home a statement ("the statement of purpose") which covers the matters listed in Schedule 1. Subject to paragraph (6), the registered person must ensure that the home is at all times conducted in a manner which is consistent with its statement of purpose. (Regulation 16 (1) (5)) This requirement is restated.	5 September 2026

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2730001

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: Caretech, Parkview, 82 Oxford Road, Uxbridge UB8 1UX

Responsible individual:

Registered manager: Post vacant

Inspector

Hannah Phillips, Social Care Inspector

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