

2724946

Registered provider: Good Foundations Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This private children's home provides care for up to four children who may have social and emotional difficulties.

There were three children living in the home at the time of the inspection.

The manager registered with Ofsted in June 2023.

Inspection dates: 20 and 21 February 2024

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: not previously inspected

Overall judgement at last inspection: not applicable

Enforcement action since last inspection: not applicable

Inspection judgements

Overall experiences and progress of children and young people: good

There are three children living in the home. Children are happy and have made good progress from their individual starting points. The home is comfortable, homely and presented to a high standard. Children say that they like living in the home.

Staff have good relationships with children, and there is a friendly and relaxed atmosphere in the home. The inspector observed warm and nurturing relationships between children and staff. Staff speak fondly of children; they know them well and take pride in their achievements.

All children attend education, where they are making progress. Staff understand the importance of education for children and have high aspirations for them. Staff work with education providers to support children's learning.

Staff speak to children about their likes and dislikes. Staff help children to engage in activities that they enjoy and help them try new experiences. Children enjoy trips to the driving range, ice-skating, go-karting and the cinema.

Children move into the home in a well-planned way. For example, staff invite children to visit the home before they move in and spend time getting to know them. This means children can familiarise themselves with staff to alleviate any anxieties they may have.

Staff help children to maintain relationships with their families and friends. Staff support children to spend safe time with family and friends.

Staff support children to develop independence skills in line with their individual needs, for example in budgeting, cooking, shopping and using public transport. This helps to prepare children for adult life.

How well children and young people are helped and protected: good

Children are safe living in this home. Children can identify a trusted member of staff. Staff have positive relationships with children. Children say that they can talk to staff about any worries or concerns they may have.

The manager and staff know children's individual vulnerabilities. Staff understand how to keep children safe, and they work collaboratively with relevant professionals. One social worker said, 'Communication is excellent, and there is good partnership working.' This means there are effective all-round safeguarding processes in place.

Children have up-to-date risk assessments in place. Risk assessments include clear information for staff to follow in practice. Staff help children understand how to keep safe.

There have been no instances of children going missing from the home. Staff have a good understanding of the procedures to follow should this happen.

The manager follows safer recruitment processes. This means that the adults caring for children are safe to do so.

The effectiveness of leaders and managers: good

The home is managed effectively by an experienced and qualified manager. He is supported by two deputy managers. Between them, they have created a warm and nurturing environment. Leaders and managers provide the staff team with effective leadership.

Leaders and managers have high expectations of staff. They recognise the importance of supporting the staff team. They encourage staff to develop in their roles. This helps to ensure that children are cared for by a skilled and knowledgeable staff team.

The home is suitably staffed to meet children's needs. The staff team is stable and consistent. Staff say that they feel supported in their roles and that they 'love' working in the home.

Staff receive ongoing support, supervision and guidance from leaders and managers. Supervision records demonstrate that staff are provided with opportunities to reflect on their practice and development.

Staff receive training to develop the necessary skills and knowledge to understand and meet children's individual needs. For example, staff have received training in bullying, online safety and autism. As a result, staff have a good knowledge and skill base to meet children's day-to-day needs.

Staff meetings are regular and reflective. Bespoke training and workshops are delivered during staff meetings on topics relevant to children's needs. This helps staff to continue to develop their practice and make improvements to children's overall care.

Effective monitoring and review systems are in place. The manager carries out monthly audits to ensure that he has regular oversight of all records. The manager understands what is working well and the areas for improvement.

No requirements or recommendations have been made.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2724946

Provision sub-type: Children's home

Registered provider: Good Foundations Limited

Registered provider address: 6 Tower Quays, Tower Road, Birkenhead,
Merseyside CH41 1BP

Responsible individual: Andrew Mannix

Registered manager: Adam Ruse

Inspector

Cathy Trengove, Social Care Inspector

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