

2707632

Registered provider: Brite Futures Ltd

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is privately owned and managed. It is registered to provide support for up to five children who may have a physical disability, a learning disability or sensory impairment.

No children were living in the home at the time of the inspection. The inspection was led by the home manager, who has submitted their application to be the registered manager.

Inspection date: 7 January 2025

This monitoring visit

Following an assurance inspection in November 2024, the home was judged inadequate. A compliance notice was issued under Regulation 13 (the leadership and management standard). This was because of concerns that the children's welfare was not being promoted and that leaders and managers had failed to maintain effective oversight of the home.

Since the inspection, the home's interim manager has submitted an application to apply to become the registered manager and a new responsible individual has been appointed.

The home manager restricted children being placed at the home for eight weeks. This was a self-imposed restriction.

The manager has updated the workforce development plan and arranged a full range of training opportunities, both online training and face to face. This upskills the staff team and equips new staff for their role.

Training that has not yet taken place is scheduled in. The manager has good oversight of staff training records and has developed a lead role to monitor and develop this further.

The manager has used supervision and team meetings to reinforce and check staff knowledge. There is a strong focus on developing the staff team.

Supervisions are taking place regularly and these are used to give direction and to enable reflection. All staff are receiving regular support and some staff have been supported back to work after sickness.

The induction process for new staff has improved and managers are using reviews to develop staff and identify further development needs. There have been sufficient staff on shift in the period. Staff have good relationships with each other and the manager and work closely together, supporting the newer staff.

The manager feels supported by the newly appointed responsible individual and they have a shared vision for the service that is being implemented. Staff feel supported by managers. Staff feed back that managers are visible in the home and are supportive and help them.

Staff understand their role in safeguarding children better. This has not yet been seen in practice as there are no children in the home at present.

Staff are given clear direction by managers and improvements have been made to define staff responsibilities in the home. Records have also been improved and managers' oversight of records has been strengthened.

The manager has ensured that processes have been completed and relationships strengthened with external professionals through the sharing of information. Managers continue to engage with the host local authority's quality assurance process to develop further.

Staff used holds that they were not trained to use during a period of crisis for one child. This increased the risk to the child. The child left the home shortly after the previous inspection in an unplanned way. Managers worked with professionals to try and do this in a planned way.

This inspection focused on the compliance notice issued under regulation 13. Managers have made progress in this area. Previously stated requirements were not reviewed. They have been restated.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
14/05/2024	Full	Good
13/12/2023	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered persons must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered persons must comply with the given timescales.

Requirement	Due date
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose; ensure that staff have the experience, qualifications, and skills to meet the needs of each child; ensure that the home has sufficient staff to provide care for each child; ensure that the home's workforce provides continuity of care to each child and use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(a)(c)(d)(e)(h)) Managers should implement a system that supports their analysis of behavioural incidents to help identify patterns and trends to help improve staff practice and the safety of children. Restated.	11 February 2025
The protection of children standard is that children are protected from harm and enabled to keep themselves safe.	11 February 2025

In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child’s relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; help each child to understand how to keep safe; have the skills to identify and act upon signs that a child is at risk of harm; manage relationships between children to prevent them from harming each other; understand the role and responsibilities in relation to protecting children that are assigned to them by the registered person; take effective action whenever there is a serious concern about a child’s welfare; are familiar with, and act in accordance with, the home’s child protection policies. (Regulation 12 (1)(a) (2)(a)(i)(ii)(iii)(iv)(v)(vi)(vii)) Restated.	
The care planning standard is that children— receive effectively planned care in or through the children’s home; and have a positive experience of arriving at or moving on from the home. In particular, the standard in paragraph (1) requires the registered person to ensure— that children are admitted to the home only if their needs are within the range of needs of children for whom it is intended that the home is to provide care and accommodation, as set out in the home’s statement of purpose;	11 February 2025

that arrangements are in place to— ensure the effective induction of each child into the home; manage and review the placement of each child in the home; and plan for, and help, each child to prepare to leave the home or to move into adult care in a way that is consistent with arrangements agreed with the child's placing authority. (Regulation 14 (1)(a)(b) (2)(a)(b)(i)(ii)(iii))	
The registered person must ensure that an independent person visits the children's home at least once each month. The independent person must provide a copy of the independent person's report to— HMCI; upon request, the local authority for the area in which the home is located; the placing authorities of children. (Regulation 44 (1) (7)(a)(b)(c)) Restated.	11 February 2025
The registered person must ensure that all employees— undertake appropriate continuing professional development; receive practice-related supervision by a person with appropriate experience; and have their performance and fitness to perform their roles appraised at least once every year. (Regulation 33 (4)(a)(b)(c)) Restated.	11 February 2025
The registered person must notify HMCI and each other relevant person without delay if— there is any other incident relating to a child which the registered person considers to be serious. (Regulation 40 (4)(e))	11 February 2025

The registered person must complete a review of the quality of care provided for children ("a quality of care review") at least once every 6 months.

11 February 2025

In order to complete a quality of care review the registered person must establish and maintain a system for monitoring, reviewing and evaluating—

the quality of care provided for children;

the feedback and opinions of children about the children's home, its facilities and the quality of care they receive in it;

and any actions that the registered person considers necessary in order to improve or maintain the quality of care provided for children.

After completing a quality of care review, the registered person must produce a written report about the quality of care review and the actions which the registered person intends to take as a result of the quality of care review ("the quality of care review report").

The registered person must—

supply to HMCI a copy of the quality of care review report within 28 days of the date on which the quality of care review is completed; and

make a copy of the quality of care review report available on request to a placing authority, if the placing authority is not the parent of a child accommodated in the home.

The system referred to in paragraph (2) must provide for ascertaining and considering the opinions of children, their parents, placing authorities and staff.

(Regulation 45 (1) (2)(a)(b)(c) (3) (4)(a)(b) (5))

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2707632

Provision sub-type: Children's home

Registered provider: Brite Futures Ltd

Registered provider address: Office 7, Warwick Road, Maltby, South Yorkshire
S66 8EW

Registered manager: Post Vacant

Responsible Individual: Post Vacant

Inspector

Carol Jagger, Social Care Inspector

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