

2703604

The Forge Nuneaton Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is owned by a private provider and is registered to provide care for up to six children who have had adverse childhood experiences.

The home is one of four homes on the same site. Each home is individually registered with Ofsted.

The previous registered manager left the company following the last inspection. The registered manager's post is currently vacant.

Inspection date: 31 October 2023

This monitoring visit

This children's home was judged inadequate at the full inspection on 15 and 16 August 2023. Following the full inspection, Ofsted issued a notice to restrict accommodation to prevent any new children from moving into the home. The purpose of this monitoring visit was to review the provider's progress and the provider's adherence to the restriction of accommodation notice.

At the last inspection, six requirements and three recommendations were made. At this monitoring visit, the inspector found that three of these requirements have been met. The others were not considered and will be reviewed as part of the next inspection.

Since the last inspection, two children have moved out of the home. At the time of this visit, no children were living in the home and no new children have moved in.

Since the last inspection, the registered manager and the responsible individual have resigned from their roles. A new responsible individual has been appointed. She has a clear understanding of the home's strengths and weaknesses and is making progress to implement new systems to support the development of the home. The

registered manager's post currently remains vacant. Additionally, there are no staff members in post. The senior leaders have plans to recruit a new manager and staff team but is taking time to ensure that individuals recruited have the experience, skills and qualifications relevant to the role.

The home is well furnished and maintained. This presents a welcoming environment. Ornaments and soft furnishings help to create a nurturing place for children to live. The responsible individual has now ensured that high-priority actions on the fire risk assessment have been completed. In addition to this, the fire service attended the home to complete a full audit to ensure that this is a safe environment for children to live in.

The statement of purpose has now been submitted to Ofsted. This includes relevant changes of the adults who work in the home.

Senior leaders are now clear about their responsibilities to protect children. Senior leaders now have an effective system in place for recording, reporting and monitoring safeguarding concerns. Liaison with professionals is now effective. Information is shared swiftly with professionals to avoid delay and to ensure that children are protected from harm. Senior leaders take guidance from these professionals, and they work together to ensure that children are safe.

There are safe systems in place for the storage, administration and disposal of medication. There are clear protocols in place for staff to follow. However, on two occasions, staff administered the incorrect dose of medication to children. Fortunately, this did not have any negative impact on the children. Appropriate action was taken by the senior leaders including a full medication review. As an outcome of this, new medication protocols and staff competency assessments were implemented, alongside retraining for all staff. As a result of this swift and appropriate action, there have been no further medication errors.

The home does not plan to admit children within the next three months due to the difficulties recruiting a registered manager and staff team. As a result, Ofsted is imposing a three-month condition.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
15/08/2023	Full	Inadequate

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; have the skills to identify and act upon signs that a child is at risk of harm; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person; take effective action whenever there is a serious concern about a child's welfare. (Regulation 12 (1) (2)(a)(i)(iii)(v))	7 April 2024
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose;	7 April 2024

ensure that staff have the experience, qualifications and skills to meet the needs of each child; ensure that the home has sufficient staff to provide care for each child; ensure that the home's workforce provides continuity of care to each child; understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home; use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(a)(c)(d)(e)(f)(h))	
The care planning standard is that children— receive effectively planned care in or through the children's home; and have a positive experience of arriving at or moving on from the home. (Regulation 14 (1)(a)(b))	7 April 2024

Recommendations

- The registered person should ensure that the home provides a nurturing and supportive environment that meets the needs of the children living there, and is a homely, domestic environment. The home must comply with relevant health and safety legislations (alarms, food hygiene etc.); however, in doing so, it should seek as far as possible to maintain a domestic rather than 'institutional' impression. ('Guide to the Children's Homes Regulations, including the quality standards,' page 15, paragraph 3.9)
- The registered person should ensure that children are consulted about their views on the home's care, to inform and support continued improvement in the quality of care provided. Children should be able to see the results of their views being listened to and acted on. ('Guide to the Children's Homes Regulations, including the quality standards,' page 22, paragraph 4.11)
- The registered person should have systems in place so that non-permanent staff receive supervision of their practice from an appropriately qualified and experienced professional, which allows them to reflect on their practice and the needs of the children assigned to their care. ('Guide to the Children's Homes Regulations, including the quality standards,' page 61, paragraph 13.2)

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2703604

Provision sub-type: Children's home

Registered provider: The Forge Nuneaton Limited

Responsible individual: Rebecca Grimshaw

Registered manager: Post vacant

Inspector

Marianne Grandfield, Social Care Inspector

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at <http://reports.ofsted.gov.uk/>.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: <http://eepurl.com/iTrDn>.

Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/ofsted

© Crown copyright 2023