

2703604

Registered provider: The Forge Nuneaton Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is owned by a private provider and is registered to provide care for up to six children who have had adverse childhood experiences.

The home is one of four homes on the same site. Each home is individually registered with Ofsted.

The previous registered manager left the company following the last full inspection. The new manager is in the process of registering with Ofsted.

Inspection date: 28 May 2024

This monitoring visit

In November 2023, Ofsted imposed a condition on the home's registration, which meant that the provider had to give Ofsted three months' notice of their intention to welcome children into the home. The reasons for this were:

- The provider had no plans to place children in the home for a period.
- There were insufficient staff to operate the home safely.
- There was no manager in post.

The provider subsequently notified Ofsted on 12 April 2024 of their intention to admit children. The purpose of this monitoring visit was to review the home's readiness to open.

There is a new manager who is suitably qualified and experienced. She is supported by a responsible individual who has a clear understanding of the home's strengths and developmental needs and has made progress to implement new systems to support the development of the home. They bring experience and knowledge to

their roles and have the capacity to lead and oversee the day-to-day running of the home.

The home is well furnished and maintained, offering a welcoming environment. Ornaments and soft furnishings help to create a nurturing place for children to live. Health and safety checks are up to date. This ensures that the home environment is safe for children to live in.

A suitably trained and experienced staff team have now been appointed. There is an ongoing recruitment drive in place. The provider continues to take time to ensure that individuals recruited have the experience, skills and qualifications relevant to the role. Additionally, good staff induction and sound recruitment processes promote safe practice.

As a result of this visit, Ofsted removed the three-month condition.

The previous requirements were not considered during this visit and will be reviewed as part of the next inspection.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
15/08/2023	Full	Inadequate

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply with the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; have the skills to identify and act upon signs that a child is at risk of harm; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person; take effective action whenever there is a serious concern about a child's welfare. (Regulation 12(1) (2)(a)(i)(iii)(v))	8 September 2024
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to—	8 September 2024

lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose; ensure that staff have the experience, qualifications and skills to meet the needs of each child; ensure that the home has sufficient staff to provide care for each child; ensure that the home's workforce provides continuity of care to each child; understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home; use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(a)(c)(d)(e)(f)(h))	
The care planning standard is that children— receive effectively planned care in or through the children's home; and have a positive experience of arriving at or moving on from the home. (Regulation 14 (1)(a)(b))	8 September 2024

Recommendations

- The registered person should ensure that the children's home provides a nurturing, supportive and homely environment that meets the needs of the children. Children's homes must comply with relevant health and safety legislations (alarms, food hygiene, etc.); however, in doing so, homes should seek as far as possible to maintain a domestic rather than 'institutional' impression. ('Guide to the Children's Homes Regulations, including the quality standards', page 15, paragraph 3.9)
- The registered person should ensure that children are consulted about their views on the home's care, to inform and support continued improvement in the quality of care provided. Children should be able to see the results of their views being

listened to and acted upon. ('Guide to the Children's Homes Regulations, including the quality standards', page 22, paragraph 4.11)

- The registered person must have systems in place so that non-permanent staff receive supervision of their practice from an appropriately qualified and experienced professional, which allows them to reflect on their practice and the needs of the children assigned to their care. ('Guide to the Children's Homes Regulations, including the quality standards', page 61, paragraph 13.2)

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2703604

Provision sub-type: Children's home

Registered provider: The Forge Nuneaton Limited

Registered provider address:

Responsible individual: Rebecca Grimshaw

Registered manager: Post vacant

Inspector

Marianne Grandfield, Social Care Inspector

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