

2702562

Registered provider: TRESSELL Homes Ltd

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is operated by a private provider. It provides care for up to three children who may experience social and emotional difficulties.

At the time of the inspection, one child was living at the home.

Inspection dates: 2 and 3 July 2025

Overall experiences and progress of children and young people, taking into account	Good
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How well children and young people are helped and protected	Good
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The effectiveness of leaders and managers	Good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 10 September 2024

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
10/09/2024	Full	Good
24/07/2023	Full	Requires improvement to be good

Inspection judgements

Overall experiences and progress of children and young people: good

Since the last inspection, two children have moved on. One child moved on in an unplanned way when it was recognised that their needs could not be met in the home. The child living in the home spoke positively about the care and support they receive in the home.

Children attend appropriate education provision. The manager has strong relationships with external agencies to ensure that barriers to education are addressed. When children's education needs are not met, the manager advocates on their behalf.

Children enjoy taking part in activities such as go-karting, visiting the zoo, equine therapy and volunteering at a local farm. Children's friendships are supported by staff, and children spend time with friends in the local community. Children also benefit from holidays abroad, which helps develop their understanding of different cultures.

Staff understand the importance of children spending time with their family and consult with family members on a regular basis. Staff support family time creatively, which helps to maintain children's sense of self and identity.

Children have consistent daily routines and are developing independence skills. They contribute to meal planning and are rewarded for completing life skills.

How well children and young people are helped and protected: good

Children's plans are regularly reviewed with them and tailored to meet their individual needs.

Staff understand children's risks and take action to reduce them. However, risk assessments are not always reviewed and updated in a timely manner. When concerns emerge, staff initiate multi-agency meetings to ensure all professionals are working cohesively to keep children safe.

Incidents of children going missing are managed effectively, and staff take prompt action in line with children's plans. Staff know the areas where children spend time and often locate children without the need for police support. Missing-from-home assessments are reviewed regularly to ensure that strategies take account of all current information.

Children are rewarded for positive behaviours, and staff use restorative approaches in response to any negative behaviours. Children benefit from communication support plans that promote de-escalation techniques. These minimise the use of

physical intervention. When it has been necessary for children to be held, managers ensure that children and staff have the opportunity to take part in debriefs to consider how future incidents can be avoided.

Children benefit from strength-based, child-centred key-work sessions that focus on issues affecting them. This includes substance misuse, criminal exploitation and safe relationships.

The effectiveness of leaders and managers: good

Leadership and management are effective. The manager is a qualified and experienced leader who is committed to children's progress. She leads by example and has strong relationships with multi-agency professionals who speak candidly about her dedication to children. Staff speak positively about her focus on professional development, with one member of staff saying the home has 'a culture of continuous learning.'

The staff team has a range of experience, and staffing arrangements take account of experience, gender and skills. New staff benefit from a comprehensive induction plan, while those with more experience are supported to gain new skills and achieve relevant qualifications.

Staff receive training that is specific to the needs of individual children. When necessary, staff benefit from clinical consultation to help them understand children's psychological needs. This has supported them in implementing trauma-informed approaches for children.

Staff benefit from regular supervision, annual appraisals and regular team meetings. The manager maintains an 'open-door' policy, and staff benefit from these opportunities to share their thoughts, reporting high levels of morale.

The manager has effective oversight of practice, which includes regular audits and feedback from independent visitors and commissioned services. The manager seeks out feedback and uses this constructively to revise practice.

What does the children's home need to do to improve?

Recommendation

- The registered person should assess and promptly review the risks to each child and ensure that strategies to reduce risks are clear in children's plans. ('Guide to the Children's Homes Regulations, including the quality standards', page 42, paragraph 9.5)

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2702562

Provision sub-type: Children's home

Registered provider: TRESSELL Homes Ltd

Registered provider address: Unit 41, Price Street Business Centre, Price Street,
Birkenhead CH41 4JQ

Responsible individual: Julie Collins

Registered manager: Maria Charlesworth

Inspector

Jon Dutton, Social Care Inspector

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