

Compliance action taken for childcare provision

Ref: 2698054/6233771

Date: 10 March 2026

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 11 November 2025, the provider notified us about matters relating to safeguarding policies and procedures, suitable people, information and record keeping and other legal duties. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage, to notify Ofsted of a significant event which is likely to affect the suitability of any person who cares for children on the premises.

On 6 March 2026, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We served a welfare requirements notice. This is a legal notice that required the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 20 March 2026:

- complete robust and diligent pre-recruitment checks to ensure that staff suitability is assured
- ensure that electronic references are verified to be certain they are from a legitimate source
- ensure that staff designated to take the lead for safeguarding have appropriate and up-to-date training
- ensure that all staff receive a thorough and purposeful induction to prepare them for their role
- ensure that all staff, including the manager receive robust supervision, coaching and mentoring to help them fulfil their roles and responsibilities.

On 26 March 2026, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last regulatory visit. We found that the provider has implemented robust recruitment procedures

to ensure that staff are suitable for their role. They have verified references to ensure they are legitimate and applied for new disclosure barring service checks for some staff. All staff have completed up-to-date safeguarding training, specific to their role. The provider has implemented a bespoke mentoring programme for staff, to help them build the knowledge and skills they need to fulfil their responsibilities. All staff have had supervisions and received training, coaching and mentoring to support them. This ensures children's safety and wellbeing.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.