

2693113

Registered provider: Midas Manors Ltd

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is run by a private provider. It offers care for up to two children who may experience social and emotional difficulties.

No children were living at the home at the time of the inspection.

The home has been registered with Ofsted since 12 September 2022. The registered manager position has been vacant since July 2023. An acting manager has been in post since May 2024. They have not yet submitted a registration application to Ofsted.

Inspection date: 1 October 2024

This monitoring visit

Due to serious and widespread concerns identified at an assurance inspection on 28 August 2024, a case review was held. Ofsted issued two compliance notices under section 22 of the Care Standards Act 2000. These were in relation to regulation 12, the protection of children standard, and regulation 13, the leadership and management standard.

The purpose of this monitoring visit was to assess the progress made by the provider to meet the steps outlined within the compliance notices.

Ineffective leadership and management oversight of this home has resulted in minimal progress being made, and the steps in the compliance notices remain unmet.

Staff moved to the provider's sister home when the child was discharged from this home. A consequence of this is that leaders have not ensured, nor can they demonstrate, that staff have had adequate support, training or guidance to meet the

needs of the children. Leaders remain unsure if staff know how to follow children's plans or how to respond to their needs.

Leaders have not taken sufficient steps to be assured that staff know their safeguarding responsibilities and how to respond to safeguarding concerns.

A new responsible individual started in post a couple of days before this inspection took place. They have introduced some new systems to support managerial oversight of the home. However, these systems have not yet been used, leaving managers unable to demonstrate their effectiveness or impact.

The findings from this visit confirmed that leaders and managers have not been effective in making sufficient progress to meet all the actions set out in the compliance notices. As a result, Ofsted has reissued both compliance notices.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
09/04/2024	Full	Requires improvement to be good
02/08/2023	Full	Requires improvement to be good
19/04/2023	Full	Inadequate
03/01/2023	Full	Requires improvement to be good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply with the given timescales.

Requirement	Due date
* The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person; take effective action whenever there is a serious concern about a child's welfare; and are familiar with, and act in accordance with, the home's child protection policies. (Regulation 12 (1) (2)(a)(i)(v)(vi)(vii))	17 November 2024
* The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— ensure that staff have the experience, qualifications and skills to meet the needs of each child;	17 November 2024

ensure that the home's workforce provides continuity of care to each child; use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(c)(e)(h))	
The registered person must ensure that the employment of any person on a temporary basis at the children's home does not prevent children from receiving such continuity of care as is reasonable to meet their needs. The registered person must ensure that— at all times, at least one person on duty at the home has a suitable first-aid qualification. (Regulation 31 (1) (2)(a))	27 October 2024
The registered person must recruit staff using recruitment procedures that are designed to ensure children's safety. The registered person may only— employ an individual to work at the children's home; or if an individual is employed by a person other than the registered person to work at the home in a position in which the individual may have regular contact with children, allow that individual to work at the home, if the individual satisfies the requirements in paragraph (3). The requirements are that— the individual is of integrity and good character; the individual has the appropriate experience, qualification and skills for the work that the individual is to perform; and full and satisfactory information is available in relation to the individual in respect of each of the matters in Schedule 2. (Regulation 32 (1) (2)(a)(b) (3)(a)(b)(d)) This requirement was made at the last inspection and is restated.	27 October 2024
The registered person must ensure that all employees—	27 October 2024

undertake appropriate continuing professional development; and receive practice-related supervision by a person with appropriate experience. (Regulation 33 (4)(a)(b))	
The registered person must ensure that an independent person visits the children's home at least once each month. The independent person must produce a report about a visit ("the independent person's report") which sets out, in particular, the independent person's opinion as to whether— children are effectively safeguarded; and the conduct of the home promotes children's well-being. (Regulation 44 (1) (4)(a)(b)) In particular, the registered provider must provide accurate information to the independent person to support their visits to the home.	27 October 2024
The registered person must complete a review of the quality of care provided for children ("a quality of care review") at least once every 6 months. In order to complete a quality of care review the registered person must establish and maintain a system for monitoring, reviewing and evaluating— the quality of care provided for children; the feedback and opinions of children about the children's home, its facilities and the quality of care they receive in it; and any actions that the registered person considers necessary in order to improve or maintain the quality of care provided for children. After completing a quality of care review, the registered person must produce a written report about the quality of care review and the actions which the registered person intends to take as a result of the quality of care review ("the quality of care review report"). The registered person must—	27 October 2024

supply to HMCI a copy of the quality of care review report within 28 days of the date on which the quality of care review is completed; and

make a copy of the quality of care review report available on request to a placing authority, if the placing authority is not the parent of a child accommodated in the home.

The system referred to in paragraph (2) must provide for ascertaining and considering the opinions of children, their parents, placing authorities and staff.

(Regulation 45 (1) (2)(a)(b)(c) (3) (4)(a)(b) (5))

*These requirements are subject of a compliance notice.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2693113

Provision sub-type: Children's home

Registered provider: Midas Manors Ltd

Registered provider address: 19 Poplars Park Road, Bradford, Bradford BD2 1DU

Responsible individual: Phillip Marshall

Registered manager: Post vacant

Inspector

Aaron Mcloughlin, Social Care Inspector

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