

2689933

Registered provider: Esland North Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This home was registered with Ofsted in August 2023 and is owned by a private provider and offers care for one child who may experience social and emotional difficulties.

At the time of the inspection, one child was living in the home. The inspector spoke to the child about their experiences of living in the home.

Inspection dates: 1 and 2 July 2025

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 26 June 2024

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
26/06/2024	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

The child has lived at the home since the last inspection and continues to make progress in all areas of their life. The child can identify staff in the home whom they trust, and they say they feel listened to. This is evidenced in the child's progress and achievements.

Staff actively support the child's education and hold high aspirations for their academic success. The child is equally ambitious about their future, which helps to build their self-confidence and strengthens their social skills.

The child's health needs are well understood and carefully prioritised. They are registered with local healthcare services and receive additional input from external agencies when necessary. The home's therapist provides regular guidance to staff, helping them reflect on and respond effectively to the child's evolving needs.

The child's interests are encouraged and nurtured. Staff regularly provide a range of enriching activities and outings, offering the child meaningful and enjoyable experiences that promote positive development.

The home is a comfortable, clean, tidy and physically safe living environment. The child's photos and artwork are displayed around the home. This has supported the child to invest and take pride in the home.

How well children and young people are helped and protected: good

Safeguarding incidents are dealt with effectively by managers. Managers appropriately share information with stakeholders. When there are concerns about practice, managers ask for a review of their safeguarding processes by the local authority designated officer with further reflection and learning.

Children's safe care plans and behaviour support plans are detailed and regularly updated. Children's plans are child centred and individualised and detail the measures that are helpful to the child. The team works collaboratively with the placing authority to agree on how risks can be reduced.

Staff regularly encourage the child to express their wishes and feelings. This is achieved through regular discussion. Staff support the child to be involved in their day-to-day care, including choosing activities and meals.

Staff hold important conversations with the child about key issues, including exploitation, healthy relationships and online safety. This helps the child to understand risks and helps them to talk to staff about issues that are affecting them.

There are clear boundaries and routines in the home, with the focus on rewarding children for positive behaviours. This provides the child with stability, and this is something they respond to well.

Safer recruitment practices are in place. All necessary checks are carried out to ensure that only safe adults are employed to work at the home.

The effectiveness of leaders and managers: good

There have been changes in the management of the home since the last inspection. The home has not had a registered manager since April 2025. A new manager has been appointed who is skilled and experienced, they have applied to register with Ofsted but have not yet submitted a full application.

The manager supports the team to foster good working relationships with external professionals and the child's family. Feedback from all was positive about the progress made by the child.

Records demonstrate that the manager regularly reviews and comments on all aspects of the child's care, which includes conversations with the child.

Staff receive regular, reflective supervision, inductions and appraisals. This gives them opportunity to reflect on their practice and identify any additional learning needs.

A comprehensive training programme is in place. Staff are continually learning and developing their practice. Staff value the training and feel that it gives them confidence in their role. This ensures that they have the necessary skills to understand and respond to children's needs.

Team meetings take place regularly to give staff the opportunity to come together and share their skills and knowledge. This improves consistency in staff's practice.

Leaders and managers have effective internal and external monitoring systems in place. The manager has completed quality of care reports to review children's experiences. However, the opinions of staff and family members are not considered in the report. This reduces opportunities to ensure that the feedback is being used to develop practice in the home.

What does the children's home need to do to improve?

Recommendation

- The registered person should ensure that they actively seek independent scrutiny of the home and make best use of the information from independent and internal monitoring systems to ensure continuous improvement. ('Guide to the Children's Homes Regulations, including the quality standards', page 55, paragraph 10.24)

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2689933

Provision sub-type: Children's home

Registered provider: Esland North Limited

Registered provider address: Suite 1 & 5 , Riverside Business Centre, Foundry Lane, Milford, Belper DE56 0RN

Responsible individual: Louise Rhodes

Registered manager: Post vacant

Inspector

Michelle Snape, Social Care Inspector

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