

2689453

Registered provider: Gims Care Solution Ltd

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is run by a private organisation. The home provides cares for one child who may experience social and emotional difficulties.

The manager is qualified and experienced. They registered with Ofsted in November 2022.

Inspection dates: 26 and 27 November 2024

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 25 April 2023

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
25/04/2023	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

One child has remained in the home since the last inspection and continues to make good progress. The child was spoken to during the inspection.

The child said they are happy living in the home. They have a clear plan for their future because of the support they have had from staff. They feel listened to.

The child benefits from a homely environment. Staff keep the home maintained to a good standard and it is nicely decorated. The child is involved in personalising their bedroom. They have also contributed to the transformation of a communal space.

The child is supported by staff to maintain important relationships. The child's partner was welcomed to an annual party, with family members also invited to join in the celebrations.

The child is supported by staff with their education. Staff continue to travel long distances to ensure continuity for the child. This helps ensure that the child is supported by teaching staff who know them well and understand their needs.

The child is encouraged to share their views. The manager attends weekly meetings with the child and follows up on their requests. The child went on holiday with staff, and they have participated in many activities, including trips to the cinema, bowling and the local pool hall, at their request.

The child is supported to ensure their health needs are met. They have attended all regular health appointments and are also helped to attend meetings with specialist services.

Staff have important conversations with the child and provide support and guidance. Discussions have taken place about the child's independence skills. The staff use a specialised programme to assess and monitor progress the child is making.

How well children and young people are helped and protected: good

The child has restrictions placed on their liberty, imposed by the courts to help keep them safe. Leaders and managers assess the child's vulnerabilities and attend meetings to discuss areas of concern.

When the child goes missing from home, staff take appropriate steps to find them and bring them safely home. Return home interviews are carried out by independent professionals.

The child's needs are complex. When new behaviour is displayed, leaders and managers make sure plans and assessments are kept up to date to reflect changes in the child's presentation.

Consequences are fair and proportionate. Staff know the importance of using creative strategies to encourage positive behaviour. The child has been actively involved in coming up with appropriate measures.

When the child is involved in incidents in the community, staff have regular communication with external professionals. Staff attend regular meetings to make sure the child is kept safe.

The child understands how to raise concerns. When a complaint has been raised with staff, correct processes have been followed to make sure the child is listened to, and action has been taken to address shortfalls in staff practice.

There have been incidents when it has been necessary for staff to hold the child, to prevent further damage to the home. These holds have been carried out appropriately and safely and the child has been spoken to afterwards, to gain their views.

The effectiveness of leaders and managers: good

The manager holds the relevant qualification and is suitably experienced for her role. Leaders have supported staff with their development, which has resulted in two further staff members completing the level 5 qualification.

Leaders and managers ensure that supervisions are held frequently with staff. Managers address shortfalls in staff performance and support them to develop their confidence in carrying out their role.

Leaders and managers attend regular meetings with senior leaders to discuss the culture of the home and address new and existing concerns. This helps senior leaders to have good oversight of issues in the home.

Leaders and managers makes sure records are reviewed and monitored regularly. They comment on incidents and make sure the child's views are obtained when evaluating reports.

The manager takes prompt action when the child has raised concerns. However, on one occasion, although the manager sought advice from the local authority designated officer, they did not notify Ofsted about the incident. This meant the regulator was not able to provide necessary oversight.

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The registered person must notify HMCI and each other relevant person without delay if— there is an allegation of abuse against the home or a person working there. (Regulation 40 (4)(c))	30 December 2024

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2689453

Provision sub-type: Children's home

Registered provider: Gims Care Solution Ltd

Registered provider address: Office 10, The Old Courthouse, Orsett Road, Grays, Essex RM17 5DD

Responsible individual: Pauline Obaze

Registered manager: Anne Nyiyah

Inspector

Dan Williams, Social Care Inspector

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