

2673339

Registered provider: Homes 2 Inspire Limited

Assurance inspection

Inspected under the social care common inspection framework

Information about this children's home

This privately owned home provides care for up to three children who may have social and emotional difficulties. The home is run by a private company that is owned by a national charity.

This home is led by a registered and experienced manager.

Inspection date: 25 March 2024

Date of last inspection: 27 November 2023

Judgement at last inspection: requires improvement to be good

Enforcement action since last inspection: none

Information about this inspection

At this inspection, the inspector evaluated:

- the care of children
- the safety of children
- the effectiveness of leaders and managers.

The inspector has looked closely at the experiences and progress of children, using the social care common inspection framework. This assurance inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Findings from the inspection

We did not identify any serious or widespread concerns in relation to the care or protection of children at this assurance inspection.

At the time of this inspection, there were two children living at the home. One child has recently transitioned on from the home to a semi-independence provision, in line with the child's wishes. This move was child-centred and supported the child to reflect on the progress they had made during their time at the home and to celebrate their achievements. The child was grateful that no one gave up on him and persevered through some difficult times.

Children make progress, especially in developing their confidence and self-esteem and managing their emotional well-being. They can identify the progress they make and say they like living here. Strong and trusting relationships with staff enable children to feel confident in discussing their needs and care with staff. The manager and staff speak with enormous pride about the children in their care.

Staff have completed a significant amount of work with the children to support them to develop positive peer relationships. They help them to understand about bullying and the consequences of this on them and others. Staff show an understanding of other factors that might be having an impact on how the children are feeling and how they display behaviours.

The children are in good health. Both children are registered with local healthcare professionals. Staff continue to support the children to understand the importance of attending health appointments, and they complete direct work with them to alleviate fears and phobias. The children have a balanced diet and are encouraged to exercise daily. This is achieved in various ways that are fun, so children maintain their interest and motivation.

Staff support the children to achieve educationally. When the children engage in education at home, there is now greater structure and routine to promote learning. Children's attendance at education has increased since the last inspection. One child is due to start at an alternative provision and is excited about this new opportunity. Staff celebrate educational achievements. This provides children with a sense of pride.

The manager successfully escalated her requests within the local authority to receive up-to-date care plans for the children. These are now on file. Targets from the social care plans are incorporated into the home's plans and assessments for each child.

Children's risk assessments and risk management plans have significantly improved. They are now detailed and provide clear guidance for staff on how to protect children. Risk management strategies are reflected in staff training. As a result, training now equips staff with the skills to manage potentially harmful situations.

Medication administration processes are safe. Staff receive the necessary training to make sure they are confident and competent in medication procedures. Managers complete medication audits. This ensures that any shortfalls can be quickly identified and acted on. There have been no errors since the last inspection.

Staff respond appropriately when children leave the home without permission. Staff know the children well and take immediate action to keep them safe. When necessary, staff ensure that missing-from-care protocols are adhered to fully.

Staff have a good understanding of safeguarding processes. They work well with other agencies so that important information is shared appropriately. Managers ensure that any matters of concern are thoroughly investigated.

Managers' monitoring has significantly improved since the last inspection. Monthly audits, undertaken by the manager, and an analysis of practice following any incident, missing or concern, mean that strengths and areas for development are understood and acted on. This, and the manager's plan for development of the home, demonstrates that this is a service committed to continual improvements.

The quality of recording has improved. Staff use of language, both written and verbal, has improved due to training and regular discussions in team meetings. The staff team is becoming more experienced, benefiting from additional training provided to address gaps in knowledge. The manager encourages additional reading and research to improve staff knowledge of relevant issues.

All of the requirements and the recommendation set following the home's last inspection have been met. The manager has taken action to address each of the shortfalls. There are plans in place to continue to drive forward improvements and future aspirations for the service.

There are no requirements or recommendations resulting from this inspection.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
27/11/2023	Full	Requires improvement to be good
18/10/2022	Full	Good

Children's home details

Unique reference number: 2673339

Provision sub-type: Children's home

Registered provider: Homes 2 Inspire Limited

Registered provider address: Lumonics House, Valiant Office Suites, Valley Drive, Swift Valley Industrial Estate, Rugby CV21 1TQ

Responsible individual: Matthew Earnshaw

Registered manager: Dominique O'Connor

Inspector

Zoey Lee, Social Care Inspector

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