

2667592

Registered provider: Homes 2 Inspire Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is run by a private company that is owned and operated by a large national charity.

The home provides care for up to two children. The home cares for children who may have emotional and social difficulties. There were two children living at the home at the time of the inspection.

The home is led by a manager who is not yet registered with Ofsted.

Inspection dates: 3 and 4 July 2025

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 11 June 2024

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
11/06/2024	Full	Good
19/03/2024	Full	Requires improvement to be good
22/08/2022	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

Children and staff enjoy spending time together in a home that is warm, friendly and welcoming. The home is decorated to a high standard, and children have been involved in helping staff with decorating and refurbishing the home indoors and outdoors.

The children attend school every day and are making progress academically and socially. One child has just taken their GCSEs and has plans for post-16 education, which the staff are supporting them with. One child who was previously not attending school is now in full-time education and making good progress. The staff work closely with other agencies to support education and learning and to ensure children receive support to continue attending and achieving.

Children's achievements and progress are celebrated. Children and staff enjoy activities together and plan special days out and holidays. Staff celebrated one child's end of school prom, making it a special day, even when some staff were not scheduled to work that day.

The manager and staff strongly advocate for children and speak about them with pride and affection. The importance of relationships with children's families is recognised and children are supported to spend time with people who are important to them. A parent spoken to during the inspection commented that 'they're like a family.'

Children's views are known and understood by staff who care for them. Children have access to an independent advocate. Children say they are happy at the home and like the staff.

How well children and young people are helped and protected: good

Children have individualised and detailed plans and risk assessments, which are updated regularly. Staff understand what children's current vulnerabilities are and how to support the children and keep them safer. Positive behaviour support plans are detailed and show progress and changes over time.

Staff are attuned to children and their needs. They use their understanding and relationships to respond early to support children if they are struggling with their emotions. For one child, this has led to a significant reduction in physical interventions over time.

Children and staff have meaningful discussions about things that are important to them. This helps keep children safer because staff can use their positive relationships to challenge some areas of vulnerability and help children to develop alternative strategies that reduce risk.

Some of the children's records are not in sufficient detail. The quality of recording is not yet consistent, and some records do not always reflect the child's involvement in their care planning, or the level of care they receive day to day.

Staff are trained in first aid and the administration of medication. However, the manager has identified occasions when staff have not adhered to the policy for administering medication. One child has an inhaler that was not carried with them. Instead, the inhaler was kept in the office. This should not happen unless directed by a doctor.

The effectiveness of leaders and managers: good

The manager is ambitious for the children at the home. The manager's care for the children is of a high standard and is replicated by the staff. The manager has worked hard to support and stabilise the staff team. The manager understands that continuity of care is important for children.

The manager has recently been joined by an equally committed deputy manager. Both share a vision for areas for development at the home and are implementing plans to improve, for example, the quality of recording. The manager is reflective and ensures that any learning or areas for development are embedded.

Family members and external professionals speak highly of the manager. All stakeholders spoken to commented on the effective communication and the progress children have made since living at the home.

The manager understands and follows safer recruitment and vetting procedures for new staff. Any allegations or complaints are addressed quickly and robustly in conjunction with the relevant agencies.

Staff speak positively about the support of the manager and the newly appointed deputy manager. Staff commented on their induction, training, team meetings and one-to-one supervision. Staff have had access to specialised training to meet the needs of the children who live at the home.

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The registered person must make arrangements for the handling, recording, safekeeping, safe administration and disposal of medicines received into the children's home. In particular the registered person must ensure that— a record is kept of the administration of medicine to each child. (Regulation 23 (1) (2)(c)) In particular, this relates to ensuring that the recording of any medication administered is accurate and in line with company policy. It also relates to an inhaler prescribed to a child being carried with them.	12 September 2025

Recommendation

- The registered person should ensure that information about the child must always be recorded in a way that will be helpful to the child. ('Guide to the Children's Homes Regulations, including the quality standards', page 61, paragraph 14.4)

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2667592

Provision sub-type: Children's home

Registered provider: Homes 2 Inspire Ltd

Registered provider address: Lumonics House, Valiant Office Suites, Valley Drive,
Rugby CV21 1TQ

Responsible individual: Craig Whitchurch

Registered manager: Stacey Gibson

Inspector

Caroline Hose, Social Care Inspector

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