

2647445

Registered provider: Esland North Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

A private organisation owns and runs the home. The home is registered to provide care for one child.

The home's statement of purpose highlights that the staff are trained to apply a specific model of care.

The manager registered with Ofsted in August 2023.

At the time of the inspection, there were no children living at the home.

Inspection date: 5 June 2024

This monitoring visit

The child living in this home at the last inspection has recently moved on.

Ofsted undertook this visit to seek assurances that the organisation had sufficiently addressed the significant shortfalls identified at the last inspection, which resulted in an inadequate judgement.

The provider has taken sufficient action, and the four requirements that were raised at the last inspection have been fully met.

Senior leaders have taken responsibility for overseeing the implementation of their action plan. This ensured that there was sufficient support given to the manager and the staff to improve the care practice in this home.

Positively, due to the collective efforts of leaders, managers and the staff, the child experienced a planned move to another home. Senior leaders formed the view that the new home was more likely to progress the child's care plan. The move proved to be a positive experience for the child.

New staff receive a suitable induction with a good level of support from their manager and more-experienced staff. Furthermore, the manager has a stable staff team to work with. Cumulatively, these factors gave the child much-needed consistency and a comforting sense of familiarity.

The manager quickly acts on safeguarding issues concerning the child. New information of concern is escalated effectively and cascaded around the staff team. As a result, staff are more able to better protect the child.

The dynamics of the staff team have changed. There is a healthy mix of experienced and junior staff. The staff feel more positive about their ability to function as a cohesive team. Additionally, team meetings are meaningful and influence good practice, particularly around safeguarding the child.

The manager applies a more dynamic approach to undertaking supervision sessions with the staff. This means that the staff get the right support at the right time. In doing so, the staff are more confident and able to undertake their role.

The manager has broadened the scope of the staff induction programme. Consequently, new staff know about and are better equipped to ensure the health and safety arrangements in the home are effective. This has alleviated unnecessary anxiety for the staff while learning other fundamental aspects of their role.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
17/04/2024	Full	Inadequate
06/12/2023	Full	Good
16/11/2022	Full	Good

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2647445

Provision sub-type: Children's home

Registered provider: Esland North Limited

Registered provider address: Esland Ltd, Suite 1 & 5, Riverside Business Centre, Foundry Lane, Milford, Belper DE56 0RN

Responsible individual: David Phipps

Registered manager: Reece Noble

Inspector

Steve Guirey, Social Care Inspector

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Piccadilly Gate
Store Street
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M1 2WD

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