

2626047

Registered provider: Cambian Childcare Limited

Assurance inspection

Inspected under the social care common inspection framework

Information about this children's home

This home registered with Ofsted on 4 March 2021 and is privately owned. It specialises in providing therapeutic support for up to five children.

There is a qualified registered manager in post.

Inspection date: 26 June 2025

Date of last inspection: 15 April 2025

Judgement at last inspection: good

Enforcement action since last inspection: none

Information about this inspection

At this inspection, the inspector evaluated:

- the care of children
- the safety of children
- the effectiveness of leaders and managers.

The inspector has looked closely at the experiences and progress of children, using the social care common inspection framework. This assurance inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Findings from the inspection

We did not identify any serious or widespread concerns in relation to the care or protection of children at this assurance inspection.

Shortfalls have been identified in staff's support for one child moving into the home. The child was not given sufficient opportunities to meet staff beforehand, which limited their ability to begin forming trusting relationships and feel reassured during this important time.

Another child has started to prepare to move on from the home. Staff have helped the child to prepare for the move in a planned way and on a schedule that is meaningful to them. However, vital information about the child's needs was not shared with their new home. This led to the move being cancelled, causing disruption and uncertainty for the child. The manager also failed to take adequate action to challenge the placing authority when these concerns were identified.

Children build secure relationships with staff. This ensures that children can talk openly to staff about any worries or concerns they may have. Staff reassure children when they express their worries and consistently take effective action to meet their safety needs.

The home has faced challenges in terms of staffing. This is due to some staff leaving and several staff being required to support a child who needed to move temporarily to an off-site provision. This has contributed to children experiencing unsettled periods. However, children have been consistently reassured that this situation is temporary and that plans are in place to address it.

The manager takes prompt, appropriate action to ensure children's safety when staff fail to consistently act in accordance with the home's child protection policies. Additionally, they ensure that a review of the home's policies and premises is carried out to ensure that children are safeguarded effectively.

The manager clearly understands children's progress from their individual starting points. The manager is creative in the methods she uses to reflect on the children's experiences in the home to continually strive for improvement in practice.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
15/04/2025	Full	Good
06/08/2024	Full	Good
31/10/2023	Full	Requires improvement to be good
08/03/2023	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
In meeting the quality standards, the registered person must, and must ensure that staff— if the registered person considers, or staff consider, a placing authority's or a relevant person's performance or response to be inadequate in relation to their role, challenge the placing authority or the relevant person to seek to ensure that each child's needs are met in accordance with the child's relevant plans. (Regulation 5 (c))	8 August 2025
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— have the skills to identify and act upon signs that a child is at risk of harm; are familiar with, and act in accordance with, the home's child protection policies; and that the premises used for the purposes of the home are designed, furnished and maintained so as to protect each child from avoidable hazards to the child's health. (Regulation 12 (1) (2)(a)(iii)(viii)(d)) In particular, the registered person should ensure that staff follow the home's safeguarding policies.	8 August 2025

Children's home details

Unique reference number: 2626047

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: 5th Floor, Metropolitan House, 3 Darkes Lane,
Potters Bar, Hertfordshire EN6 1AG

Responsible individual: Kira Arlett

Registered manager: Kara Duncalfe

Inspector

Charlotte Tippet, Social Care Inspector

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