

2626047

Registered provider: Cambian Childcare Limited

Assurance inspection

Inspected under the social care common inspection framework

Information about this children's home

This is a privately owned home that provides care for up to five children. The home specialises in providing therapeutic support for children.

The home registered on 4 March 2021. There is a qualified registered manager in post.

Inspection date: 9 January 2024

Date of last inspection: 31 October 2023

Judgement at last inspection: requires improvement to be good

Enforcement action since last inspection: none

Information about this inspection

At this inspection, the inspector evaluated:

- the care of children
- the safety of children
- the effectiveness of leaders and managers.

The inspector has looked closely at the experiences and progress of children, using the social care common inspection framework. This assurance inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Findings from the inspection

We did not identify any serious or widespread concerns in relation to the care or protection of children at this assurance inspection.

One child had left the home since the previous visit as the manager felt the home could no longer meet the child's needs. The home had given notice to the placing authority and supported the child in the move from the home. At the time of this inspection, one child was living at the home.

Staffing at the home has been a challenge due to some staff leaving, for other career opportunities and because of ill health. These changes have resulted in the child becoming upset and reluctant to form relationships with new staff. However, there are still staff that the child trusts working at the home.

Staff have shown great commitment to the child. As a result, the child is more settled and positive about their future. Staff have encouraged and supported the child to continue with activities they enjoy. In addition, the child has resumed full-time education.

Staff have supported the child to maintain and develop their relationship with their family. This has resulted in the child having more visits and overnight stays at their family home.

There has been a dramatic reduction in significant incidents. Since the previous inspection, there have been no missing-from-home incidents or behaviours which meant that staff needed to use physical intervention to keep the child safe.

The manager has worked hard to meet the requirements made following the previous inspection. Of the seven requirements made, three have been met. The other four requirements could not be fully assessed at this inspection and have been repeated. No new requirements were made.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
31/10/2023	Full	Requires improvement to be good
08/03/2023	Full	Good
01/09/2021	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The positive relationships standard is that children are helped to develop, and to benefit from, relationships based on— mutual respect and trust; an understanding about acceptable behaviour; and positive responses to other children and adults. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— meet each child's behavioural and emotional needs, as set out in the child's relevant plans; help each child to develop socially aware behaviour; encourage each child to take responsibility for the child's behaviour, in accordance with the child's age and understanding; help each child to develop and practise skills to resolve conflicts positively and without harm to anyone; communicate to each child expectations about the child's behaviour and ensure that the child understands those expectations in accordance with the child's age and understanding; help each child to understand, in a way that is appropriate according to the child's age and understanding, personal, sexual and social relationships, and how those relationships can be supportive or harmful;	8 March 2024

help each child to develop the understanding and skills to recognise or withdraw from a damaging, exploitative or harmful relationship; strive to gain each child's respect and trust; understand how children's previous experiences and present emotions can be communicated through behaviour and have the competence and skills to interpret these and develop positive relationships with children; are provided with supervision and support to enable them to understand and manage their own feelings and responses to the behaviour and emotions of children, and to help children to do the same; de-escalate confrontations with or between children, or potentially violent behaviour by children. (Regulation 11 (1)(a)(b)(c) (2)(a)(i)(ii)(iii)(iv)(v)(vi)(vii)(ix)(x)(xi)) This specifically relates to ensuring that the children are able to build trusted relationships with staff who consistently work in the home and provide good care. Also, to ensure that children receive effective key-work sessions and opportunities to express their wishes. This was a requirement at the last inspection and is restated.	
The care planning standard is that children— receive effectively planned care in or through the children's home; and have a positive experience of arriving at or moving on from the home. In particular, the standard in paragraph (1) requires the registered person to ensure— that children are admitted to the home only if their needs are within the range of needs of children for whom it is intended that the home is to provide care and accommodation, as set out in the home's statement of purpose; that arrangements are in place to— manage and review the placement of each child in the home;	8 March 2024

that staff help each child to access and contribute to the records kept by the registered person in relation to the child. (Regulation 14 (1)(a)(b) (2)(a)(b)(ii)(f)) This specifically relates to ensuring that careful consideration is given when placing children in the home to ensure that their needs can be met, together with the needs of other children. Also, to ensure that placement plans are regularly reviewed with children. This was a requirement at the last inspection and is restated.	
The registered person must prepare and implement a policy ("the behaviour management policy") which sets out— how appropriate behaviour is to be promoted in the children's home; and the measures of control, discipline and restraint which may be used in relation to children in the home. The registered person must ensure that— within 48 hours of the use of the measure, the registered person, or a person who is authorised by the registered person to do so ("the authorised person")— has spoken to the user about the measure. (Regulation 35 (1)(a)(b) (3)(b)(i)) This specifically relates to ensuring that there is clear and consistence practice in relation to behaviour management and the use of consequences. Also, that staff involved in incidents receive a timely debrief. This was a requirement at the last inspection and is restated.	8 March 2024
The registered person must notify HMCI and each other relevant person without delay if— there is an allegation of abuse against the home or a person working there. (Regulation 40 (4)(c)) This specifically relates to ensuring that all serious incidents, including allegations against staff, are reported to HMCI as directed. This was a requirement at the last inspection and is restated.	8 March 2024

Children's home details

Unique reference number: 2626047

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: Metropolitan House, 3 Darkes Lane, Potters Bar
EN6 1AG

Responsible individual: Kira Arlett

Registered manager: Ruth Pearson

Inspector

Debbie Bond, Social Care Inspector

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